

2 day custom program **Situational Leadership**

Lead Yourself

**Shine
Leadership**

Meet the concept of situational leadership that will become the basis for your flexible team leadership style.



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Why choose this program?

- Get familiar with the principles of situation management and its leadership possibilities
- Learn to think effectively about the potential of your people, how they are prepared to manage their work situations, and what kind of approach will lead to matching.
- Learn to motivate people to take responsibility, strengthen independence, show interest in their own work, and increase productivity of the whole team.
- Get familiar with an approach that enhances respect to people's potential and supports creativity and goal orientation.
- You will deepen your self-awareness and strengthen your leadership potential.

Who is it for?

- Project managers, team leaders, specialists, executives who want to expand their knowledge of dealing with their partners.

Topics

- Leadership, the impact of leadership style on the productivity of people, a team, the development of leadership styles
- Principles of situational leadership – the nature of tasks, determining maturity of co-workers, and choosing an appropriate style
- How to determine co-worker's maturity in a specific working situation
- Working with maturity indicators, what to observe in terms of abilities and co-worker's willingness
- Individual leadership styles – description, approach, managerial tools
- Diagnosis of one's own leadership style – preferences, flexibility in choosing styles
- Application of situational leadership on selected managerial tools and into the daily work of a manager
- Creating one's own development plan according to situational leadership knowledge

Methods and techniques

- Learning based primarily on one's own **personal experience** is one of the most effective methods, especially when paired with video analysis and feedback. We use diagnosis, solution of model situations, moderated discussion, video-analysis and introduction of some basic terminology.
- Strengthening skills, deepening self-reflection and setting development goals are enhanced by working with a sparring partner or the lecturer.
- Participants share their own **practical methods** from their field of expertise, complement each other with their own experience; a lecturer summarizes and elaborates.
- Structured learning materials put together by lecturers, exercises, examples, worksheets, tests and literature for self-study. We use methodical videos and their analysis.

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