



KAMUYU AYDINLATMA PLATFORMU

TÜRKİYE SİGORTA A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

2025 Sustainability Principles Compliance Report



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X			Türkiye Sigorta considers sustainability as an opportunity for growth and innovation, places it at the center of its corporate strategy and corporate culture, and integrates this perspective into all its activities, extending from product development to procurement, from social responsibility projects to human resources and communication practices. Our Company has included information on material ESG issues, risks and opportunities in the “Corporate Governance,” “Sustainability Strategy,” and “Material Issues and Materiality Matrix” sections of its Integrated Annual Report and in the relevant sections of the TSRS report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Corporate Governance” “Sustainability Strategy” “Material Issues and Materiality Matrix” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf	
				Our Policies, which set out our sustainability strategies and approaches, are shared with the public in both Turkish and English on the Sustainability page of our corporate website . In 2025, the “Financial Inclusion Policy” and the “Board of Directors and Senior Management Remuneration Policy” were added; the remaining policies are as follows: Nomination Policy , Independent Board Policy,		

A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X			Donation and Aid Policy, Disclosure Policy, Environment, Occupational Health and Safety Policy, Environmental and Social Impact Policy, Environment and Climate Change Policy, ESG Remuneration Policy, Equal Opportunity and Diversity Policy, Gift and Hospitality Policy, Human Rights and Employee Rights Policy, Human Resources Policy, Business Continuity Policy, Quality Policy, Share Buyback Policy, Corporate Communication Management Policy, Corporate Social Responsibility and Sponsorship Policy, Stakeholder Engagement Policy, Risk Management Policy, Anti-Bribery and Anti-Corruption Policy, Responsible Procurement Policy, Water Efficiency Policy, Sustainability Communication Policy, Sustainability Policy, Complaint Management Policy, Compensation Policy, Supplier Management Class Policy, Gender Equality Policy, Remuneration Policy, Board Diversity Policy, and Board of Directors Policy.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Committees and Policies”
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X			Our short and long-term goals defined within the scope of ESG policies are included in the “Sustainability Strategy” section of our Company's Integrated Annual Report and in the “Metrics and Targets” section of the TSRS Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Sustainability Strategy” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
A2. Implementation/Monitoring					
				Our main governance body for sustainability activities is the Corporate Governance and Sustainability	

A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X			Committee. Together with the Corporate Governance and Sustainability Committee, the Risk Management Department and the Internal Systems Department are the main governance bodies responsible for identifying the risks and opportunities arising from environmental and climate change-related issues, as well as related policies and strategies, business objectives, and management and implementation standards; integrating these into corporate strategic plans; monitoring implementation and performance; and reporting to Senior Management and external stakeholders. This information is presented in the “Sustainability Governance” section of our Integrated Annual Report and in the “Governance” section of the TSRS Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Sustainability Governance” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
				Our sustainability activities are also included in the periodic committee reports submitted to the Board of Directors . Information regarding the responsible committees and sustainability officers is provided in the “Sustainability Governance” section of our Integrated Annual Report, the “Governance” section of the TSRS Report, and the “Türkiye Sigorta Corporate Governance and Sustainability Committee Regulation” published on our website. In 2025, reporting was conducted 8 times . There is a target to report at least 4 times per year.	
				Information on implementation and action plans is	

A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X			provided in the “Sustainability Targets,” “Sustainability Strategy,” “Environmental Management and Combating Climate Change,” and “Energy and Emissions Management” sections of our Integrated Annual Report, as well as in the “Metrics and Targets” section of the TSRS Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Sustainability Targets” “Sustainability Strategy” “Environmental Management and Combating Climate Change” “Energy and Emissions Management” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X			Within the scope of our sustainability activities, Sustainability Reports have been published since 2021, and key performance indicators have been disclosed comparatively in the integrated annual reports since 2023. It has also been published in the “Performance Indicators” section under the “Metrics and Targets” section of the 2025 TSRS report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Performance Indicators” “Social Performance Indicators” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			Activities aimed at improving sustainability performance in our business processes or products and services have been publicly disclosed under the “Our Sustainable Products and Services”, “Responsible Insurance” and “Responsible Investment” sections of our Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Our Sustainable Products and Services” “Responsible Insurance” “Responsible Investment”
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			In the “Sustainability Governance” and “Sustainability Strategy” sections of our Integrated Annual Report, information regarding our sustainability performance, targets, and actions is provided in summary form. Detailed information is available in our Financial Results Presentation, Investor	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Sustainability Governance” “Sustainability Strategy”

				Presentation, and Integrated Annual Reports.	
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			Our contribution to the Sustainable Development Goals is presented in the “ Sustainable Development Goals We Contribute To” section of our Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Sustainable Development Goals We Contribute To”
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	In this regard, there are no lawsuits against our company.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Other Legal and Important Information”
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			Our ESG key performance indicators have been subject to limited assurance by an independent third party (Deloitte DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.) within the scope of the TSRS Report.	For detailed information, please refer to: TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			A Zero Waste Certificate has been obtained from the Ministry of Environment and Urbanization for our Head Office building. The documents titled “ Environment, Occupational Health and Safety Policy”, “Water Efficiency Policy”, “Environment and Climate Change Policy” and “Risk Management Policy” are published under the “Policies” section on our corporate website .	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			Detailed information regarding the boundary, scope, reporting period, reporting date, data collection process, and reporting conditions of the environmental management report is provided in the “About the Report”, “ Environmental Management and Combating Climate Change”, “Energy and Emissions Management” and “Water Management” sections of our	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/responsible-procurement-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “About the Report” “Environmental Management and Combating Climate Change” “Energy and Emissions Management” “Water Management”

				Integrated Annual Report.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X			Information on incentive systems based on compliance with environmental targets for stakeholders is provided in the ESG Remuneration Policy published on our corporate website, as well as under the “Committees and Policies” section of our Integrated Annual Report, within the ESG Remuneration Policy subsection.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/esg-remuneration-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025-integrated-annual-report “Committees and Policies”
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Information on the integration of material environmental issues into business strategies is disclosed in the “Environmental Management and Combating Climate Change”, “Waste Management and Our Contribution to the Circular Economy”, “Energy and Emissions Management”, and “Sustainable Risk Management” sections of our Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025-integrated-annual-report 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Waste Management and Our Contribution to the Circular Economy” “Energy and Emissions Management” “Sustainable Risk Management” "Water Management"
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			Information on the management of environmental issues with respect to suppliers and customers is disclosed in the Responsible Procurement Policy published on our corporate website, as well as in the “Environmental Management and Combating Climate Change,” “Social and Relationship Capital,” and “Sustainable Supply Chain Management” sections of our Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/responsible-procurement-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025-integrated-annual-report 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Social and Relationship Capital” “Sustainable Supply Chain Management”
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.	X			Türkiye Sigorta also acts in cooperation with non-governmental organizations and sectoral associations at the national level. Through our memberships in SKD Türkiye and UNGC, we take an active role in supporting	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025-integrated-annual-report 2025 Integrated Annual Report “Environmental Management and Combating Climate Change”

				climate policies aligned with the Paris Agreement, monitoring regulatory developments, and promoting sectoral best practices.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			In our Integrated Annual Report, our environmental performance has been publicly disclosed in a year-on-year comparable manner under the sections “Energy and Emissions Management”, “Waste Management and Our Contribution to the Circular Economy”, “Water Management” and “Environmental Performance Indicators”. In addition, the “Metrics and Targets” section of the TSRS Report includes short- and long-term environmental targets, as well as progress achieved compared to the previous period. Our company has obtained reasonable assurance for Scope 1-2 and 3 emissions disclosed to the public.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Energy and Emissions Management” “Water Management” “Waste Management and Our Contribution to the Circular Economy” “Environmental Performance Indicators” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			The GRI Standards provided in the “GRI Content Index” section of the Integrated Annual Report are taken into consideration . The calculation methodology of our greenhouse gas emissions has been revised in line with the current Greenhouse Gas Protocol standard .	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “GRI Content Index”
	X			In our Integrated Annual Report, emission data, waste data and management etc. information are presented in a periodically comparable format under the sections “Environmental Management and Combating Climate Change”, “Waste Management and Our Contribution to the Circular Economy”, “Water Management”, “Energy and	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Water Management” “Waste Management and Our Contribution

B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.				Emissions Management” and “Environmental Performance Indicators”. In addition, the “Metrics and Targets” section of the TSRS Report includes short- and long-term environmental targets, as well as progress achieved compared to the previous period within the environmental scope.	to the Circular Economy” “Environmental Performance Indicators” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X			In our Integrated Annual Report, information is provided in the sections “Environmental Management and Combating Climate Change”, “Water Management”, “Waste Management and Our Contribution to the Circular Economy” and “Environmental Performance Indicators” as well as in the “Metrics and Targets” section of the TSRS Report, regarding short- and long-term environmental targets and progress achieved compared to the previous period.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Water Management” “Waste Management and Our Contribution to the Circular Economy” “Environmental Performance Indicators” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			In our Integrated Annual Report, under the sections “Environmental Management and Combating Climate Change” and “Our Sustainability Strategy” as well as in the relevant sections of the TSRS Report, a strategy to combat the climate crisis has been established and the planned actions have been publicly disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Our Sustainability Strategy” TSRS Report https://s3.eu-central-1.amazonaws.com/turkiyesigorta.com.tr/staticPages/tsg-tsrs-tr-2025-02-02-2026-sustable20260202170510.pdf
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			In our Integrated Annual Report, under the sections “Environmental Management and Combating Climate Change”, “Our Sustainable Products and Services” and “Energy and Emissions Management” actions taken to reduce the greenhouse gas emissions of third parties are disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Our Sustainable Products and Services” “Energy and Emissions Management”

B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X			In our Integrated Annual Report, under the sections “Environmental Management and Combating Climate Change”, “Our Sustainable Products and Services” and “Energy and Emissions Management” actions taken to reduce the greenhouse gas emissions of third parties are disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Our Sustainable Products and Services” “Energy and Emissions Management”
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X			In our Integrated Annual Report, under the sections “Environmental Management and Combating Climate Change”, “Waste Management and Our Contribution to the Circular Economy”, “Water Management” and “Energy and Emissions Management” the benefits achieved through projects aimed at reducing environmental impacts are disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Environmental Management and Combating Climate Change” “Waste Management and Our Contribution to the Circular Economy” “Water Management” “Energy and Emissions Management”
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			In our Integrated Annual Report, under the “Energy and Emissions Management” section, energy consumption data is presented comparatively with reference to previous periods.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Energy and Emissions Management”
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.			X	We do not generate electricity, heat, steam, or cooling.	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			Purchases are being made for the use of renewable energy in our headquarters building and regional offices, and hybrid vehicles are included in the company's vehicle fleet. In the “Energy and Emissions Management” section of our Integrated Annual Report, data on energy consumption related to YEK-G certified renewable energy is disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Energy and Emissions Management”
	X			In our Integrated Annual Report, under the “Energy and Emissions Management” section, data on energy	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/

B19. The renewable energy production and usage data has been publicly disclosed.				consumption related to YEK-G certified renewable energy generation is disclosed.	library/integrated-annual-reports 2025 Integrated Annual Report “Energy and Emissions Management”
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X			Purchases are being made for the use of renewable energy in our headquarters building and regional offices, and hybrid vehicles are included in the company's vehicle fleet. In the “Energy and Emissions Management” section of our Integrated Annual Report, data on energy consumption related to YEK-G certified renewable energy is disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Energy and Emissions Management”
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			In our Integrated Annual Report, our water consumption is disclosed under the “Water Management” and “Environmental Performance Indicators” sections. We do not have any operations involving the extraction of water from underground or surface sources, nor do we engage in water recycling.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Water Management” “Environmental Performance Indicators”
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	The carbon pricing system does not apply to the sector in which the company operates . All national and international developments and legislation in this area are monitored.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	Our company does not have an internal carbon pricing mechanism.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Our company does not have an internal carbon pricing mechanism.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Our Company discloses its environmental information in its Integrated Annual Report and through TSRS, CDP, UNGC, and UNPRI reporting. In addition, our environmental performance is disclosed in indices and assessments such	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Our Sustainability Activities”

				as LSEG, S&P Global, and Sustainalytics.	
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Our Company has established a “ Human Rights and Employee Rights Policy” published on its corporate website, which also covers ILO Conventions. Responsibilities regarding the implementation of the policy have been defined, and both the policy and the responsible parties have been publicly disclosed.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-rights-and-employee-rights-policy
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			Our Company addresses fair labor practices, women’s employment, and other employee rights within the “ Human Rights and Employee Rights” and “Equal Opportunity and Diversity” policies published on its corporate website .	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-rights-and-employee-rights-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/equal-opportunity-and-diversity-policy
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			Our Company addresses the measures taken to safeguard vulnerable groups sensitive to specific factors within the “ Human Rights and Employee Rights”, “Equal Opportunity and Diversity” and “ Gender Equality” policies published on its corporate website.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/equal-opportunity-and-diversity-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-rights-and-employee-rights-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/gender-equality-policy
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X			Our Company has established and published an Equal Opportunity and Diversity Policy on its corporate website , which aims to prevent discrimination and human rights violations.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/equal-opportunity-and-diversity-policy
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			Our Company addresses actions related to compensation, fringe benefits, and talent management within the “ Human Rights and Employee Rights” and “Human Resources” policies published on its corporate website.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-resources-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-rights-and-employee-rights-policy
				Our Company addresses employee grievance and	

C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			resolution mechanisms within the “Human Rights and Employee Rights” “Compensation Policy” “Remuneration Policy” “Complaint Management Policy” and “Human Resources” policies published on its corporate website .	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-resources-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/compensation-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/remuneration-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/complaint-management-policy
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			Our company has included actions related to compensation, benefits, and talent management in its policies on “Human Rights and Employee Rights” and “Human Resources” on its website. These are also detailed in the “Employee Rights” section of the Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-resources-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/human-rights-and-employee-rights-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025 Integrated Annual Report “Employee Rights”
C1.6. The occupational health and safety policies have been established and disclosed.	X			Our company has included its Occupational Health and Safety policy in the “Occupational Health and Safety” section of the Environmental, Occupational Health and Safety Policy and Integrated Annual Report on its website.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/environment-occupational-health-and-safety-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025 Integrated Annual Report “Occupational Health and Safety”
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			Our company has included OHS data in the “Occupational Health and Safety” and “Social Performance Indicators” sections of its Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025 Integrated Annual Report “Occupational Health and Safety” “Social Performance Indicators”
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Our company has included personal data protection and data security policies in the Legal Information section of our website.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/legal-information
C1.8. The ethics policy have been established and disclosed.	X			Our company has included its ethical policy in the Ethical Principles section of our website.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/ethical-principles
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X			Our company has included sections on social investment, social responsibility, and financial inclusion in the “Corporate Social Responsibility” section of its Integrated Annual Report. It is also included in the “	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports-2025 Integrated Annual Report “Corporate Social Responsibility” https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/environment-social-and-governance/governance/policies/corporate-social-responsibility-and-sponsorship-policy https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/

				Corporate Social Responsibility and Sponsorship Policy” and “Financial Inclusion” policies.	environment-social-and-governance/governance/policies/financial-inclusion-policy
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Our online training platform offers various training courses, and announcements are made to our employees. Our company has included the training and meetings it has held on ESG policies and practices in the “Training and Development Programs” section of its Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Training and Development Programs”
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			Our policies are in accordance with the ISO 10002 Customer Satisfaction Management System and ISO 18295 Customer Relationship Management System standards. Our Company has included actions related to customer complaint management and resolution in the “Customer Satisfaction” section of its Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Customer Satisfaction”
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			Our company has included information on stakeholder communication management under the heading “Our Stakeholder Engagement” in our Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Our Stakeholder Engagement”
C2.3. The international reporting standards that adopted in reporting have been explained.	X			Our company's Integrated Annual Report includes the international reporting standards adopted in the preparation of the report in the “About the Report” section.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “About the Report”
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X			The principles adopted in the section titled “Our Corporate Memberships and Supported Initiatives” in our Company's Integrated Annual Report include the international organizations and principles to which we are a signatory or member.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Our Corporate Memberships and Supported Initiatives”

C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			As of 2025, our company is listed on the BIST Sustainability Index on the Istanbul Stock Exchange. It is also ranked 1st in the BIST Sustainability 25 Index. Our company's research and studies on participation in other indices are ongoing. Our company has included the improvements it has made to be listed in international sustainability indices in the “Our Sustainability Goals” and “LSEG Governance Practices Statement” sections of its Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Our Sustainability Goals” “LSEG Governance Practices Statement”
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			The work to determine our sustainability focus areas was carried out in collaboration with our stakeholders. The focus area determination meeting was held to gather stakeholder opinions. The Company's Integrated Annual Report includes the “Priority Issues and Prioritization Matrix” and “Our Stakeholder Map and Communication with Stakeholders” sections, which state that stakeholders' opinions were taken into account in determining sustainability measures and strategies.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Material Issues and Materiality Matrix” “Our Stakeholder Map and Communication with Stakeholders”
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Our company has included information about social responsibility projects and awareness training in the “Corporate Social Responsibility” and “Education and Development Programs” sections of its Integrated Annual Report.	For detailed information, please refer to: https://www.turkiyesigorta.com.tr/en/investor-relations/insurance/library/integrated-annual-reports 2025 Integrated Annual Report “Corporate Social Responsibility” “Education and Development Programs”