

## **PRIVACY POLICY**

Codetribe values the privacy of personal data and complies with the General Data Protection Regulation (GDPR). This policy describes who, why and what personal data we process, your rights and contact details for GDPR related requests.

- **I.** Who is interested in processing the personal data (controllers): Codetribe Doo Serbia
- II. The purpose of the processing is: recruitment, marketing and events.
- III. What data could be collected and processed: CVs, contact details and photographs.
- **IV.** Who we share the data with We will never share your personal data with other parties without your consent.
- **V.** Your rights:
- a. to be informed;
- b. to access your data;
- c. to update / rectify the data;
- d. to be forgotten (erasure right);
- e. to restrict processing;
- f. data portability;
- g. the right to object
- h. to restrict an automated individual decision-making.

If you wish to use your above mentioned rights please write us to <a href="legal@codetri.be">legal@codetri.be</a>

- VI. Codetribe is ISO 27001 certified.
- **VII.** We will not retain your data longer than necessary for the purpose specified above.



**VIII.** Contact: for any privacy related questions, requests or to withdraw your consent please send an email to the following address: <a href="mailto:legal@codetri.be">legal@codetri.be</a>

**IX.** Changes and updates to this policy: please revisit our Privacy Policy section from our website <a href="https://codetri.be/">https://codetri.be/</a> to check for updates to the current policy. Latest versions of this policy will be presented here.

Last update: June 8th, 2022