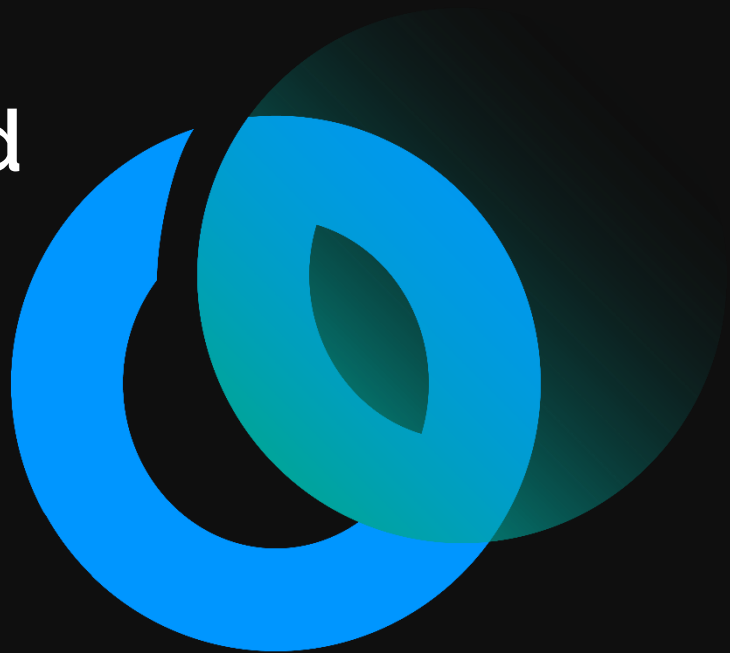


Sustainability Dashboard

Atos NL



March 2023

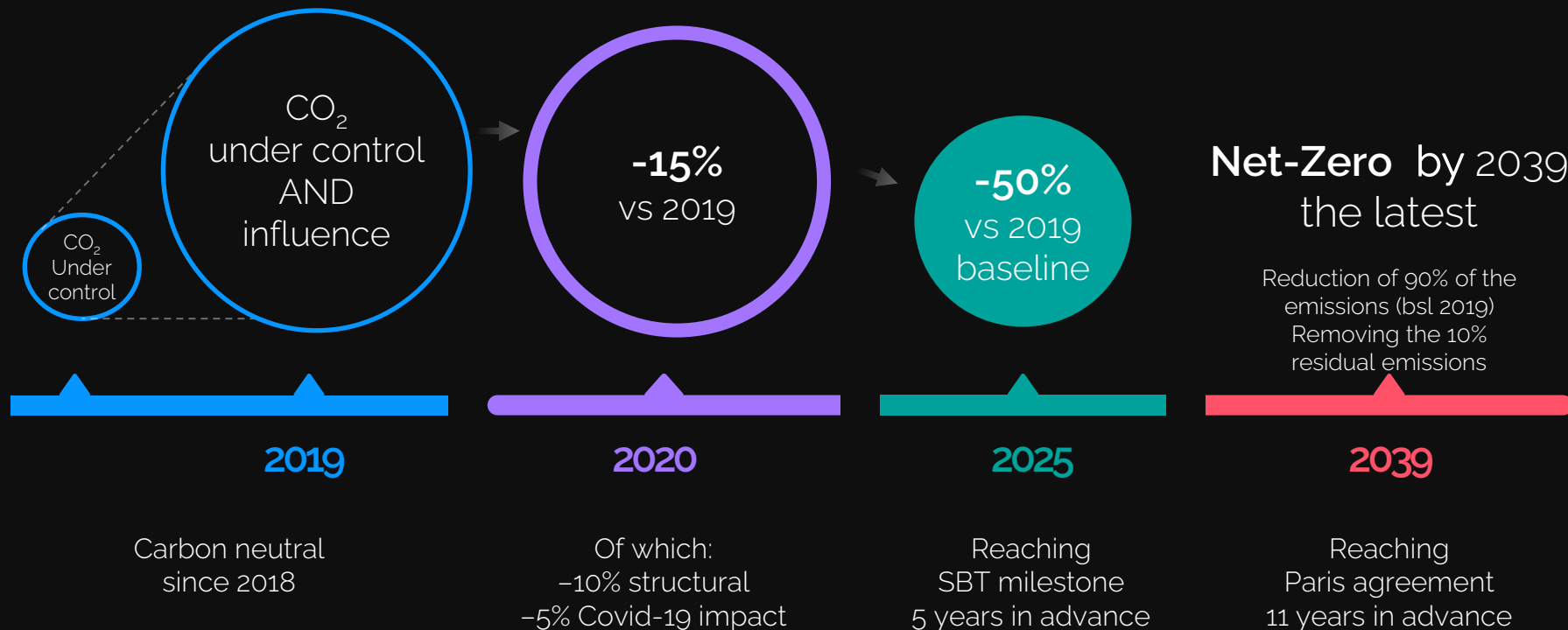
Version 1.7 (corrected version 23/3/2023)

External Contact: Muriel van Mameren

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Pioneering decarbonization

Atos carbon emissions



Pioneering decarbonization

Atos carbon emissions

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2019



CO2 in scope 1 and 2
under control

Atos' absolute CO2e emissions are reduced by **-50%** between 2012 and 2018



CO2 in scope 1 and 2
under control

Atos offset **100%** of its carbon operational perimeter **50/50 carbon capture** and [wind-farms projects](#)

2020



-25 % in the Netherlands
vs baseline 2019

Of which:
-20 % structural
-5% Covid-19 impact
Atos commits to Net Zero emissions as early as 2028 (i.e. 22 years ahead of the Paris COP 21 Agreement)

2022



-37 % in the Netherlands
vs baseline 2019

Certifications CO2 Performance Ladder Level 5
Carbon Reduction Results
Scope 1 - 77%
Scope 2 - 51%
Scope 3 - 33 %
32 % car fleet electric

2025



-50 %
vs baseline 2019

Reaching SBT milestone 5 years in advance
Car fleet 100% Electric

2039

Net-Zero by 2039 the latest

Reduction of 90% of the emissions (bsl 2019)

Removing the 10% residual emissions

Reaching Paris agreement 11 years in advance

Carbon Reduction Dashboard

Ambition – reducing emission towards net-zero

Decarbonization ambition:
Near-term target:
reduce by 50% Atos
GHG emissions –
fully aligned with
the SBTi Standards

Which strategies are being followed
to achieve this ambition

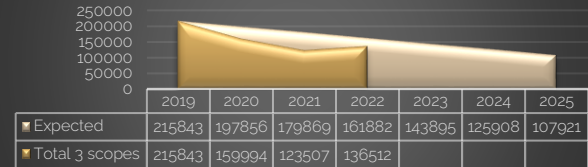
Energy and
climate neutral
which applies to
our own energy
consumption

climate
neutrality
applicable to
carbon
emission in our
procurement
chain

Where do we stand towards 2025?

CO₂ emissions in kton eCO₂ to main target 2025 – with 2019 baseline

Carbon reduction Expected vs Actual in TCO₂



Where do
we stand in
our CO₂
reduction
target?

The road to CO₂ Performance ladder ambition 5

Objectives

- Offset / compensate / counterbalance
- Reduce carbon emissions sources
- Increase the use of low carbon energy
- Carbon emissions by 2025 50% reduced (bsl 2019)

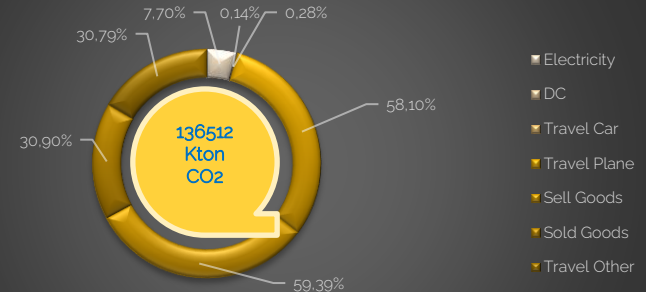
For Scope 1 & 2 yearly by average 8%
For Scope 3 yearly by average 6%

Measures

- Building awareness on carbon emissions insights
- Stimulate Electric Driving
- Favoritise Remote working
- Sustainability in Procurement – green suppliers
- Switch to renewable or decarbonized energy
- Internal Carbon Pricing

Carbon Emission per category 2022

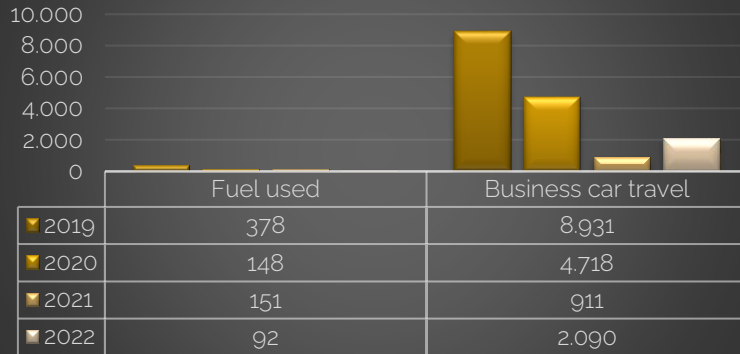
CO₂ emissions per category - FY 22 - Total 136 kton eCO₂ per year



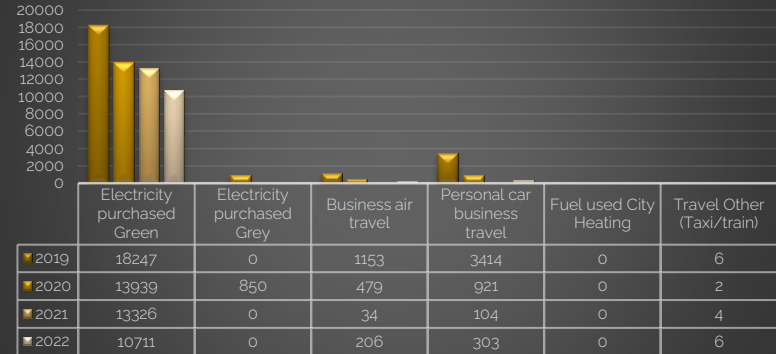
Carbon Emission Scope 1 and 2

Objectives for 2025 with 2019 baseline :
For Scope 1 & 2 yearly by average 8%

Scope 1 Tco2



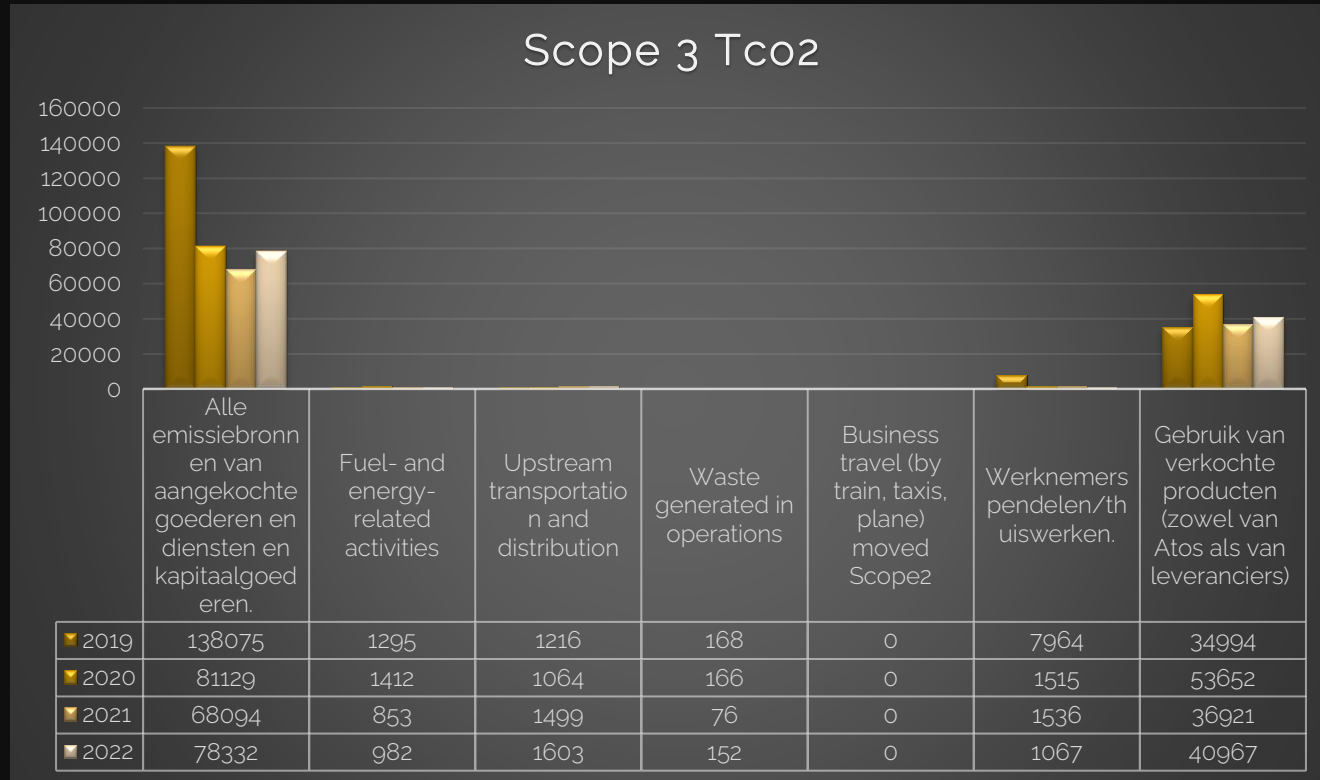
Scope 2 tCO2



Carbon Emission

Scope 3

Objectives for 2025 with 2019 baseline :
For Scope 3 yearly by average 6%



Energy Saving Dashboard FM

Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

Reduce energy consumption and impacts

Become 2% more energy efficient every year (electricity, gas, diesel). In our offices and datacenters

Switch to Wind Energy

Where do we stand towards 2025?

Energy Savings by 2024 (EEP) – with 2019 as baseline in TJ

Expected decrease of 2% per year

Energy Consumption Real vs Objective TJ



Energy Efficiency Plan towards 2024

Objectives

- Improve energy efficiency by 2% per year
- Avoid consumption
- Increase the use of low carbon energy

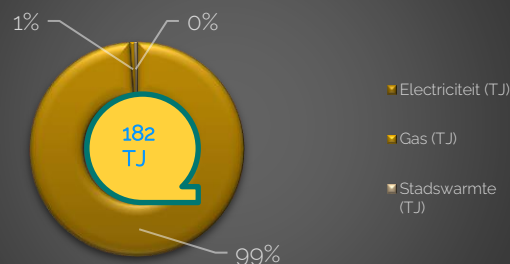
Measures

- Employees' awareness shall help reduce energy consumption
- Less Multifunctionals
- Changing to LED lights
- Light outs

Energy Usage per category 2022

Total 182 TJ per year by average

Usage Energy in TJ



Energy Saving Dashboard DC

Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

Reduce energy consumption and impacts

Become 2% more energy efficient every year (electricity, gas, diesel). In our offices and datacenters

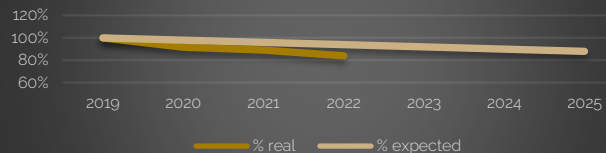
Switch to Wind Energy

Where do we stand towards 2024?

Development of Atos NL Energy Savings till 2024 (EEP) – with 2019 as the reference year in TJ

Expected decrease of 2% per year

Energy Reduce 2019-2022



Energy Efficiency Plan towards 2024

Objectives

- Improve energy efficiency
- Avoid consumption
- Increase the use of low carbon energy
- PUE improvement.

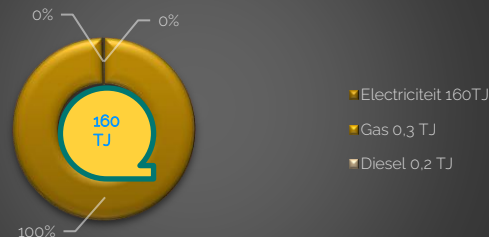
Measures

- Renewable or decarbonized energy
- Lowpowermanagement
- Sustainable cooling
- Thermal Energy Storage (ATES)
- Apply energy-efficient uninterrupt system (UPS).

Energy Usage per category 2022

Total 160 TJ per year

Usage Energy in % TJ



Mobility plan Dashboard

Ambition – reducing emission towards net-zero

Which strategies are being followed to achieve this ambition

Reduce travel impacts and favor green mobility

Reduce carbon emissions of travel by 50% by 2025

Continue favouring new ways of working & travel Post Covid

Where do we stand towards 2025 with ?

Development of Atos NL's transformation from fossil towards electric company cars – with 2019 as the reference year?

Where do we stand with our electric cars objective?



Road to green mobility

Objectives

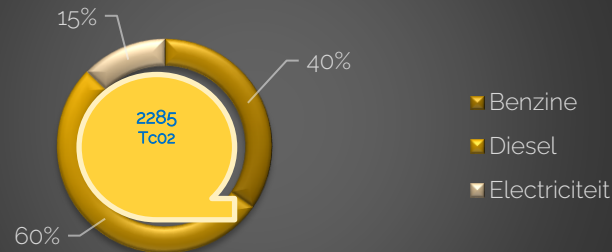
Electric Car Scheme, company cars by 2025 electric
Favor cars with the lowest emissions (gCO₂/Km)
Favor Electric / Hybrid cars
Phase out gasoline cars
Phase out diesel cars
Energy efficient and future-proof mobility policy for all employees

Measures

Stimulating working on remote / hybrid (3/2 - Bamboo)
Monitoring fuel consumption
Restrict Air Travel – using a stricter policy,
Favour traveling by train

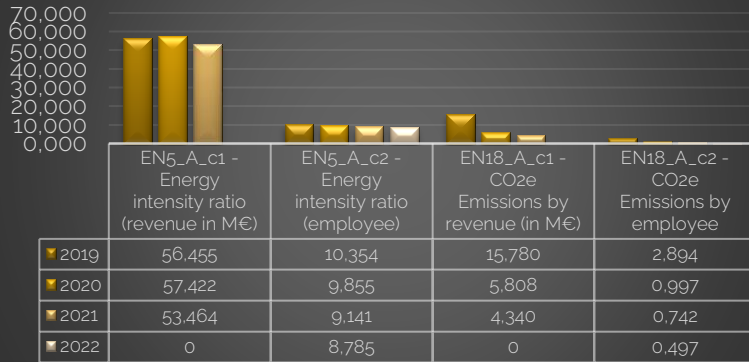
Company Cars Fuel Usage 2022

Total CO₂ Company cars



Global Reporting Initiative (GRI). (All numbers not available yet)

Main KPI Netherlands



Main KPI	difference 21-22
EN5_A_c1 - Energy intensity ratio (revenue in M€)	n/a
EN5_A_c2 - Energy intensity ratio (employee)	-4%
EN18_A_c1 - CO2e Emissions by revenue (in M€)	n/a
EN18_A_c2 - CO2e Emissions by employee	-33%

KPI EN5_a_c1 and EN18_a_c1 are not available yet for 2022

Ambition – reducing emission towards net-zero

At the end of 2021, Atos net-zero commitments have been realigned to meet the new criteria of the STBi Net-Zero Standard.

[Atos near-team target](#) to have its global GHG emissions by 2025 (2019 baseline) has been reconfirmed.

[Atos long-term and net-zero targets](#) have been strengthened to reach -90% reduction at the latest by 2039 (Scope 1,2, and 3) and to neutralize the residual 10% emissions via carbon sequestration projects.

Atos NL GHG2 emissions Scopes 1, 2 and 3 and progress made

Evolution 2019-2022:

	Evolution 2020-2019	Evolution 2019-2021	Evolution 2019-2022
GHG Protocol Scopes			
Scope 1	-48%	-89%	-77%
Scope 2	-29%	-41%	-51%
Scope3	-24%	-41%	-33%
Scopes 1, 2, 3	-26%	-43%	-37%

GHG emissions reduction trends:

GHG Protocol Scopes	Emission sources	2022	2021	2020	2019
GHG Protocol Scope 1. Emission under Atos's direct control	Fossil fuels, Atos car fleet and refrigerant gases	2182 tCO ₂ (1,4 % to total)	1061 tCO ₂ (0,9% to total)	4865 tCO ₂ (3,0% to total)	9309 tCO ₂ (4,31% to total)
GHG Protocol Scope 2. Emission under Atos's direct control	Electricity and district heating	11226 tCO ₂ (8,3 % to total)	13474 tCO ₂ (10,9% to total)	16226 tCO ₂ (10,1% to total)	23553 tCO ₂ (10,9% to total)
GHG Protocol Scope 3 All 15 categories. Emissions under Atos's influence	Atos Supply Chain (C1&2), use of sold products (C11), and all other small emission sources.	123103 tCO ₂ (90,3 % to total)	108979 tCO ₂ (88,28 % to total)	138939 tCO ₂ (86,8% to total)	183713 tCO ₂ (84,8% to total)
All GHG Protocol Scopes	All emission sources (in million tons)	136512 tCO ₂ (100%)	123514 tCO ₂ (100%)	160030 tCO ₂ (100%)	216275 tCO ₂ (100%)