

Role of the Project Supporter

The aim of the Eiffage Foundation is to financially support and initiate, in a spirit of solidarity, projects of general interest in which current or retired Eiffage employees are personally and actively involved. The employee project supporter needs to be located close to the project.

The current or retired employee who presents the project to the Foundation becomes the "project supporter". They sign the three-party partnership agreement with the organisation leading the project, and the Eiffage Foundation.

Nature of the project supporter's involvement:

Member of the organisation's executive committee or board, volunteer, etc.

Role of the project supporter before the project is presented to the Foundation's Monitoring and Selection Committee:

- Attend the on-site project review meeting with the Foundation's project manager and the association's project leaders.
- Act as the local coordinator, liaising between the organisation and the Eiffage Foundation (facilitating project review, organising on-site meeting, etc.).

Role of the project supporter once the project has been selected by the Foundation's Monitoring and Selection Committee:

- Provide support to the organisation in every way possible, to ensure the project is successfully completed. They can, for example, use their contact network for the benefit of the association, offer their expertise or technical skills.
- Ensure project monitoring and evaluation, in collaboration with the Foundation's team:
 - Based on the project performance indicators determined in agreement with the association and specified in the partnership agreement. These indicators often reflect both the social impact (number of people benefitting from the project, rate of return to employment, job creation / recruitment of employees), and the project's economic impact (amount of turnover generated), but also the efficiency of the organisation (compliance with the project's schedule).
 - Prepare at least one report per year on their activity within the association and on the project's progress (e.g. organising a funding presentation event with the project supporter and local partners, elected officials, etc.; press reports, photos of the project, etc.). The report should be sent to the Foundation.
 - Alert the Foundation to any problems or difficulties encountered by the association.

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The project supporter's commitments outside the project:

- Act as an ambassador for the Eiffage Foundation, helping to raise awareness within the Group,
- Attend the Project Supporter Seminar held every two years.

Specific time to be set aside by the project supporter:

- One day for the on-site project review meeting (mandatory).
- One day for the Project Supporter Seminar.