

Privacy Policy (online)

When you apply at oneUp you don't want to share your personal information other than anyone than us. No uninvited parties that can see which information you are sharing. Or even worse; taking your info. Right your are. We wouldn't want that either.

That is why we do everything we can to keep your personal information safe and private.

OneUp will store your personal information in a secure database. And they will stay there. We promise not to share your information with others for commercial purposes. Promise. Only third parties that help us with finding new colleagues sometimes requires access to (parts of) your information. We make sure that these third parties comply to all rules and regulations and carry your information safely.

Personal contact information

To make sure your applications goes forward as smooth as possible, we require some information from you, like your contact information such as

- name, address, phone number, email address.

We like to contact you personally as soon as we can about your application. We give you a call whenever something is unclear or if we need more information. We will send you an email on the status of your application or as a confirmation for an interview or call.

We can send you updates by email regarding vacancies at oneUp. You rather receive no more emails? Unsubscribing is a piece of cake; just reply at one of our emails and mention you want to unsubscribe.

Salary indication & availability

We would like to know what your salary indication is and how many hours per week you are available to work.

Education & professional experience

This we can find on your resume

IP address

In the office we can recognize you by your beautiful smile; on the internet we need your IP-adres. We store your preferences for vacancies and applications.

Finding new colleagues

You can apply directly to our vacancies. But you can also call, email, facebook and chat on LinkedIn with us. To make sure you don't have to introduce yourself twice, we store your contact moment with us. We store your applications even if you don't become our new colleague yet. Because, maybe we are a perfect match in the nearby future. We will save your information for 12 months. Or longer if needed by law.

To help us finding new colleagues, we analyse all contact moments we have had. We try to learn as much as we can from that.

Application

Because of your application we receive your personal information. Name, address, date of birth and phone number. By submitting your application you consent to us checking your social media profiles as part of the application procedure.

Vacancy notification

We will send you new vacancies based on your profile.

Learning, feedback & improvement

We would do anything to see our applicants smile yet this isn't always the case. To check if we have succeeded in our mission, we use data of your visit to our website and possible your application, to see how and where we can improve. We will possible send you a questionnaire by email to share your experiences with us.

We want to know how the application process is handled in every stage, including the ending. That is why we collect data of visitors and applications. We do this by registering all unique visitors to our website and all their activities, like looking at our vacancies, watching a video, reading our texts or clicking on a link. Off course we will handle and process this information accordingly and confidentially.

Cookies & CCTV

You've noticed, we love to see you smile! That's why we are very eager to get to know you better and see if you can be our new colleague. We like it when you visit our office or apply at oneUp!

We will show you personalized vacancies on other websites and use your information to improve our website. Yeah, this can include Facebook or on Google. This has to do with cookies. Not the chocolate chip kind unfortunately. Read our cookie recipe...no.. our cookie policy here.

If you visit our office, our security cameras will register your visit. This footage is stored up to 12 months on a secure server and only accessible to oneUp.

Fraud prevention

We prefer to trust anything and everyone. But that would be a bit naive in this day and age. Sometimes we have use the data of applicants to investigate, prevent and act against fraud. And if you make yourself very suspicious, we have to share your information with the authorities that request it. So please don't do that and we will all get along just fine.

Our personal information

Only seems fair we share our information too. Feel free to contact us through this information.

Find our office at

B3

Johan Huizingalaan 400

1066 JS Amsterdam

www.oneup.company

To contact us by phone

+31 84 876 333 6

By email

whatsup@oneup.company

Our Chamber of Commerce registration is

oneUp BV

58249672

Cookie statement

OneUp shares cookies when you visit our website. No eclairs, biscotti or vanilla cream filled cookies that spoil your appetite. But small -temporary- textfiles for on your computer. Thanks to these cookies you don't have to fill out all the same information over and over again or to download when you visit our page again. Convenient right! Also, they help us see how you use our website and how we can improve and make more user friendly. Our marketing departments is pretty keen on these cookies either.

We also use JavaScript. This enables us to do visually stunning things, sometimes combined with cookies and (web)beacons, like remembering your applications or displaying vacancies you've looked at before.

Accepting cookies (0 kcal)

To use our website to its full extend, it's necessary to accept our cookies. This is quite ease. There are two ways to accept them; close the cookie notification you will see at your first visit on our website or simply continue browsing our website.

Deleting or disabling cookies

You can also turn our cookies and JavaScript off. Just remember that our website will not perform like we intended. How to delete or disable them is explained here:

- Chrome (<https://support.google.com/chrome/answer/95647?hl=nl>)
- Internet Explorer (<https://support.microsoft.com/nl-nl/help/17442/windows-internet-explorer-delete-manage-cookies#ie=ie-11>)
- Firefox (<https://support.mozilla.org/nl/kb/cookies-informatie-websites-op-uw-computer-opslaan>)
- Safari (https://support.apple.com/kb/PH21411?viewlocale=nl_NL&locale=nl_NL)
- Opera (<http://www.opera.com/blogs/news/2015/08/how-to-manage-cookies-in-opera/>)

Functional cookies

To save all information you are sharing during your application, submitting your application or share content through social media. Without cookies, these would not be possible.

OneUp.company sessie

Purpose

Temporarily save your session (website) visit. This enables you to fill out a form just once if you reload a page or when you don't fill out all the required fields in once.

Properties

Our cookies come from oneup.company or onup.recruitee.com and will be deleted after the session

Name

session, session_sig

Share

We will not share your information. [Privacy statement](#)

Videos

Purpose

This cookies makes it possible to watch Youtube videos. Without it, we are not quite as able to tell you all about our vacancy.

Properties

This cookies is from Youtube and will be deleted within 7 months.

Names

PREF, VISITOR_INFO01_LIVE, YSC, remote_sid

Share

Youtube shares anonymized data with others. [Privacy statement](#)

Cookie notification

Purpose

We use this cookies to remember whether you closed the notification or not. Without it, the notification cannot be closed permanently.

Properties

This cookie comes from oneup.company and/or oneup.recruitee.com and will be deleted within one year

Names

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Share

We will not share your information with third parties.