

Supplier Code of Conduct

Meeberg Holding B.V.

1. Introduction

Meeberg Holding B.V. (“Meeberg” or “We”) commits to take an active role in the ownership and operations of our lease and sales fleet and services of our assets. For our business operations, we address ESG risks and opportunities directly in collaboration with our partners and engage through constructive dialogue.

The direct suppliers to Meeberg play a key role in Meeberg’s efforts to live up to this commitment. This Supplier Code of Conduct presents the guidelines and definitions of what we perceive as “good corporate behavior”, and to which our suppliers shall adhere.

Standards

Meeberg is committed to adhere to relevant laws and regulations in all the markets in which it performs its activities. Additionally, we use reasonable commercial efforts, having regard for the size and context of our operations, to align our activities with established and recognized international guidelines and recommendations. We expect our suppliers to align their activities with the same guidelines and recommendations, in particular:

- UN Universal Declaration of Human Rights
- ILO Fundamental Conventions
- ILO Declaration on Fundamental Principles and Rights at work
- OECD Guidelines for Multinational Enterprises
- UN Guiding Principles on Business and Human Rights

Scope

The Supplier Code of Conduct (thereafter “Code”) applies to all direct suppliers to Meeberg’s operations and supply chain portfolio and sets out expectations and requirements for the suppliers. For the purpose of this Code, ‘suppliers’ refers to suppliers, contractors, subcontractors, agents, consultants, and their respective affiliates, who have been commissioned to provide goods and/or services for Meeberg.

The requirements of this Code may be in addition to the requirements set out in any agreement or other set of terms and conditions that apply to a suppliers’ relationship with Meeberg. If any discrepancy or conflict arise between the terms of this Code and national laws, suppliers are expected to follow whichever standard is more stringent and immediately inform Meeberg if they are unable to comply.

Compliance in investment projects

It is the responsibility of constructors, developers, operators or management companies hired by Meeberg in any operation or supply chain activity to ensure this Code is integrated and complied with the activity. Depending on the circumstances, Meeberg may take a range of actions to remediate failure to comply with this Code, for example by suspending business undertakings until corrective measures have been implemented. In cases of continuous failure to comply with the code, Meeberg assumes the right to terminate contracts.

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Reporting concerns

We require our suppliers to take steps towards ensuring that their employees understand this Code and comply with its requirements. We expect our suppliers, and its employees or contractors, to speak up promptly if they learn of a violation of the law or this Code.

Anyone whom in good faith is in doubt about compliance with or suspects a violation of the said Code, should report it through our established channels. This can be done by directly contacting the Board of Directors of Meeberg via:

- Postal service: Meeberg. Attn. to: Board of Directors, Konijnenberg 42, 4825 BD, Breda (Netherlands)
- E-mail:
 - o Board member, Adrian vd Bemt: Adrian@meeberg.com
 - o Board member, Eelco vd Meeberg: Eelco@meeberg.com
 - o Board member, Michel vd Sman: Mvandersman@meeberg.com

Reporting through our established channels may be submitted anonymously. Meeberg must take any reporting on non-compliance with the said Code seriously regardless of its content and means of submission. We will take appropriate actions to follow up on any submitted reports.

We do not accept retaliatory action, whether by direct or indirect doing or omission, against anyone whom in good faith reports concerns or violations of the said policy. Neither do we accept retaliatory action against anyone whom in good faith cooperates in an investigation of such a concern or violation reported by someone else.

2. Respect

Environment, health and safety

Meeberg is committed to ensuring that our assets in our portfolio are developed, constructed, operated, and decommissioned in an environmentally responsible manner. Meeberg is equally committed to ensuring the health and safety of employees working on the assets.

Please refer to our EHS Policy to understand our commitments to environmental, health and safety matters.

Human rights and labor standards

We acknowledge that Meeberg can directly cause or contribute to human rights impacts in our own operations and in the supply chain, for example in auspices of the raw materials required needed for building an iso container.

Please refer to Meeberg's Human Rights Policy to learn more about the policies that guide Meeberg in its operations.

3. Integrity

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Suppliers must always act with integrity by complying with all applicable laws and regulation, and by complying with Meeberg's requirements as set out in contracts and in policies that applies to them, wherever they do business.

While the laws that apply to suppliers are numerous and vary by jurisdiction, Meeberg expects compliance by our suppliers with the following principles:

Anti-corruption and bribery

Meeberg does not tolerate bribery or corruption under any circumstances. Meeberg strictly prohibits suppliers, and anyone acting on Meeberg's behalf, from giving or accepting bribes or making facilitation payments.

Suppliers must follow all applicable laws that prohibit the giving of anything of value to any person or entity to obtain an improper business advantage, as well as laws that require keeping accurate books and records. Suppliers must follow anti-corruption and anti-bribery laws in all cases and must be particularly cautious when interacting with government officials.

Any gift or entertainment offered to any of Meeberg's employees to induce or unduly influence a business decision (e.g., awarding business to the supplier, offering favorable terms) is strictly prohibited.

Competition laws

Meeberg competes fairly and supports free and fair competition.

Suppliers must comply with all applicable antitrust and competition laws and cannot engage in any act that improperly reduces competition.

Complying with sanctions and trade embargos

Suppliers to comply with all applicable export control laws, as well as laws that prohibit or restrict business relationships with sanctioned countries, entities, persons, or industry sectors.

Sourcing materials from areas of conflict

Suppliers shall not source minerals and metals that contribute to ongoing conflicts. Therefore, we expect that suppliers exercise due diligence on the source and chain of custody of conflict minerals and metals in their supply chain.

Protection of information and intellectual property

We take the digital threats facing today's infrastructure seriously. Therefore, we also expect of our suppliers to act with due care to protect Meeberg's information and data. We believe our suppliers to be key agents in securing and safeguarding against digital threats, especially in the supply chain of iso tank containers.

Suppliers may be given access to intellectual property or confidential or personal information ("Information"). We require that suppliers maintain and enforce appropriate safety and physical security procedures with respect to the access and maintenance of such Information. Such procedures, should at minimum:

- be aligned with industry standards for such types of Information; and

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- provide reasonable and appropriate technical and organizational safeguards against accidental or unlawful destruction, loss, alteration, or unauthorized disclosure or access of Information.

These procedures also apply in the face of cybersecurity events or threats.

Suppliers should always act truthfully in their management of information and intellectual property and provide complete and accurate information to Meeberg, or any constructor, developer, operator, or management company commissioned by Meeberg.

Additionally, suppliers shall never sell such Information, never disclose it without Meeberg's consent, and ensure that Information is only used for purposes of the provision of products and/or services to Meeberg. Information shall be promptly returned or destroyed at the end of a business relationship (or when it is no longer needed).

Meeberg expects to be notified in cases of violations of intellectual property rights, or if confidential or personal information of Meeberg, its employees, or business partners are disclosed.

Data privacy

We expect suppliers to protect the data privacy of its employees and suppliers when collecting and processing personal data, including information regarding Meeberg's employees. Suppliers shall adhere to all applicable data privacy laws when collecting, storing, using, processing, and sharing personal data.

Conflicts of interest

To ensure that relationships with our business partners are based on integrity and sound business judgment, we require our employees to promptly disclose conflicts of interest. Similarly, we expect any supplier to inform us promptly if it has a family or close personal relationship with a Meeberg employee or an employee of any constructor, developer, operator, or management company hired by Meeberg.

4. Implementation of this Code

The adoption and implementation of this Code is the responsibility of the Board of Directors. The Board of Directors of Meeberg is responsible for maintaining and updating this Code as required by changes to market practice, regulation, voluntary standards or as otherwise deemed necessary. It is the responsibility of Meeberg's Board of Directors to incorporate the values and commitments in this Policy into the investments.

Version

Edition	Date	Amendment
1	01.06.2024	Effective Date