

Environment, Health and Safety Policy

Meeberg Holding B.V.

1. Introduction

Meeberg Holding B.V. (“Meeberg” or “We”) commits to take an active role in the ownership and operations of our lease and sales fleet and services of our assets. For our business operations, we address ESG risks and opportunities directly in collaboration with our partners and engage through constructive dialogue.

Matters pertinent to the Environment, Health and Safety (EHS) represent inherent risks during the construction, operation, and in the supply chain of our business. This EHS Policy, presents the rules and guidelines regarding EHS matters to which all employees of Meeberg shall adhere. Apposite to the role or responsibilities one has in the Meeberg operations or business, we aim to align our activities with established and recognized international guidelines and recommendations, in particular the OECD Guidelines for Multinational Enterprises.

Scope

This policy clarifies how Meeberg operates and outlines the EHS expectations we have for our business partners as well as the companies and projects in which we actively invest. This policy thus establishes a foundation for the sustainable management of business, which allows for a constructive dialogue with stakeholders regarding expectations and values.

This Policy applies across the Meeberg group and portfolio. It furthermore applies to all persons, who act on Meeberg’s behalf, including employees, officers, directors, consultants, agents, contractors, and subcontractors.

How to report a concern

Anyone whom in good faith is in doubt about compliance with or suspects a violation of the said Code, should report it through our established channels. This can be done by directly contacting the Board of Directors of Meeberg via:

- Postal service: Meeberg. Attn. to: Board of Directors, Konijnenberg 42, 4825 BD, Breda (Netherlands)
- E-mail:
 - o Board member, Adrian vd Bemt: Adrian@meeberg.com
 - o Board member, Eelco vd Meeberg: Eelco@meeberg.com
 - o Board member, Michel vd Sman: Mvandersman@meeberg.com

Reporting through our established channels may be submitted anonymously. Meeberg must take any reporting on non-compliance with the said Policy seriously regardless of its content and means of submission. We will take appropriate actions to follow up on any submitted reports.

We do not accept retaliatory action, whether by direct or indirect doing or omission, against anyone whom in good faith reports concerns or violations of the said policy. Neither do we accept retaliatory action against anyone whom in good faith cooperates in an investigation of such a concern or violation reported by someone else.

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Konijnenberg 42 +31 (0) 88 23 40 600
4825 BD Breda info@meeberg.com
The Netherlands www.meeberg.com

2. Position

We acknowledge that Meeberg can directly cause or contribute to EHS impacts through our business and in the operations and supply chain.

Strong commitment to Environment, Health and Safety

Meeberg is committed to ensuring that assets in our fleet are developed, constructed, operated, and decommissioned in an environmentally responsible manner. Meeberg is equally committed to ensuring the health and safety of employees working on these assets.

We are committed to promoting and prioritizing EHS as part of our overall business operations. A regular EHS performance assessment will be carried throughout our business and in our operations and supply chain and reported to the investors.

At Meeberg we incorporate environmental, health and safety considerations in all decisions and actions related to our business activities.

3. Actions

Meeberg conducts ESG due diligence to ensure that all relevant and material ESG risks and opportunities, including those related to EHS matters, are considered prior to investment or commercial decisions. In order to identify, prevent, mitigate, and account for EHS impacts by our operations or commercial activity, we have established an action plan that requires resources and commitment from Meeberg.

As part of our action plan, Meeberg will engage with its commercial business relations to:

- › Ensure EHS activities are actively identified, monitored, and addressed by the commercial business relation.
- › Such a commercial relations has set EHS goals for performance and improvements where possible;
- › Identify environmental impacts and mitigate these impacts in accordance with good industry practice. We focus on minimizing adverse impacts on biodiversity and ecosystems, reducing greenhouse gas emissions, preventing pollution, implementing a sustainable resource use, and taking deliberate action towards climate change mitigation and adaptation;
- › Manage safety risks to be as low as reasonably practicable, aiming to keep the workforce working on the respective assets safe;
- › Strive towards a strong health performance and ensuring the well-being of the workforce working on the assets;
- › Ensure that all commercial business relations monitor and report on environmental, health and safety issues;
- › Support a culture of continuous improvements, where we learn from successes, failures, incidents, and observations; and
- › Ensure compliance with any prevailing legislation and require the portfolio companies to document compliance with EHS requirements as set out by relevant laws or regulations from time to time.

Monitoring and reporting

Minimum reporting requirements for the Meeberg commercial business relations:

- › Achievements of the organization's EHS goals;
- › Environmental incidents and accidents;
- › Health and safety statistics including work-related incidents, injuries and ill health

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4. Implementation of this Policy

The adoption and implementation of this Policy is the responsibility of the Board of Directors. The Board of Directors of Meeberg is responsible for maintaining and updating this Policy on an ongoing basis, recognizing that the EHS risks may change over time as Meeberg's operating context evolve. It is the responsibility of Meeberg's Board of Directors to incorporate the values and commitments in this Policy.

Version

Edition	Date	Amendment
1	01.06.2024	Effective Date:

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