



Learning Planner



ALLOS | PART OF
FIVEN

EMPOWER THE ENTERPRISE | ENGAGE PEOPLE

About Allos

We have been **in the market for over 30 years**, with more than 15 years of experience in supporting companies that have chosen to use **cloud software**.

Since 2022, **Allos** has been **Part of [Fiven](#) Group**, the **Innovation Company** specialized in innovative consulting services and **AI** solutions for **Digital Transformation**.

We are established in the world of implementing and managing solutions for **Human eXperience Management** and the development of proprietary vertical digital solutions in HR.

Today, we embrace the challenge of **cloud ERP** with the same **innovative mindset, skills, and passion**.

+250

**Digital HR
Transformation
Projects in the
last 5 years**

N°1

**SuccessFactors
Partner for
Southern Europe**

1/3

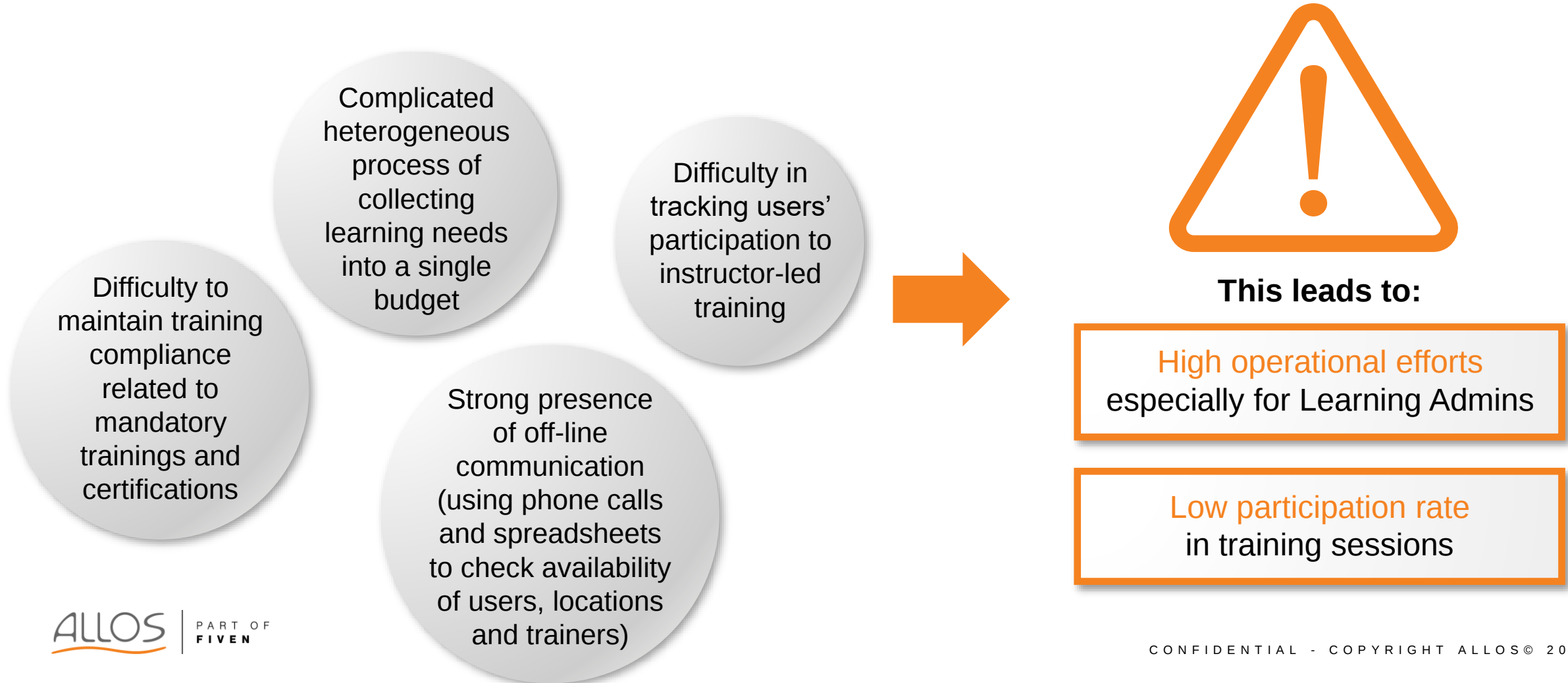
**of Italian clients
currently live on
SuccessFactors**

+10

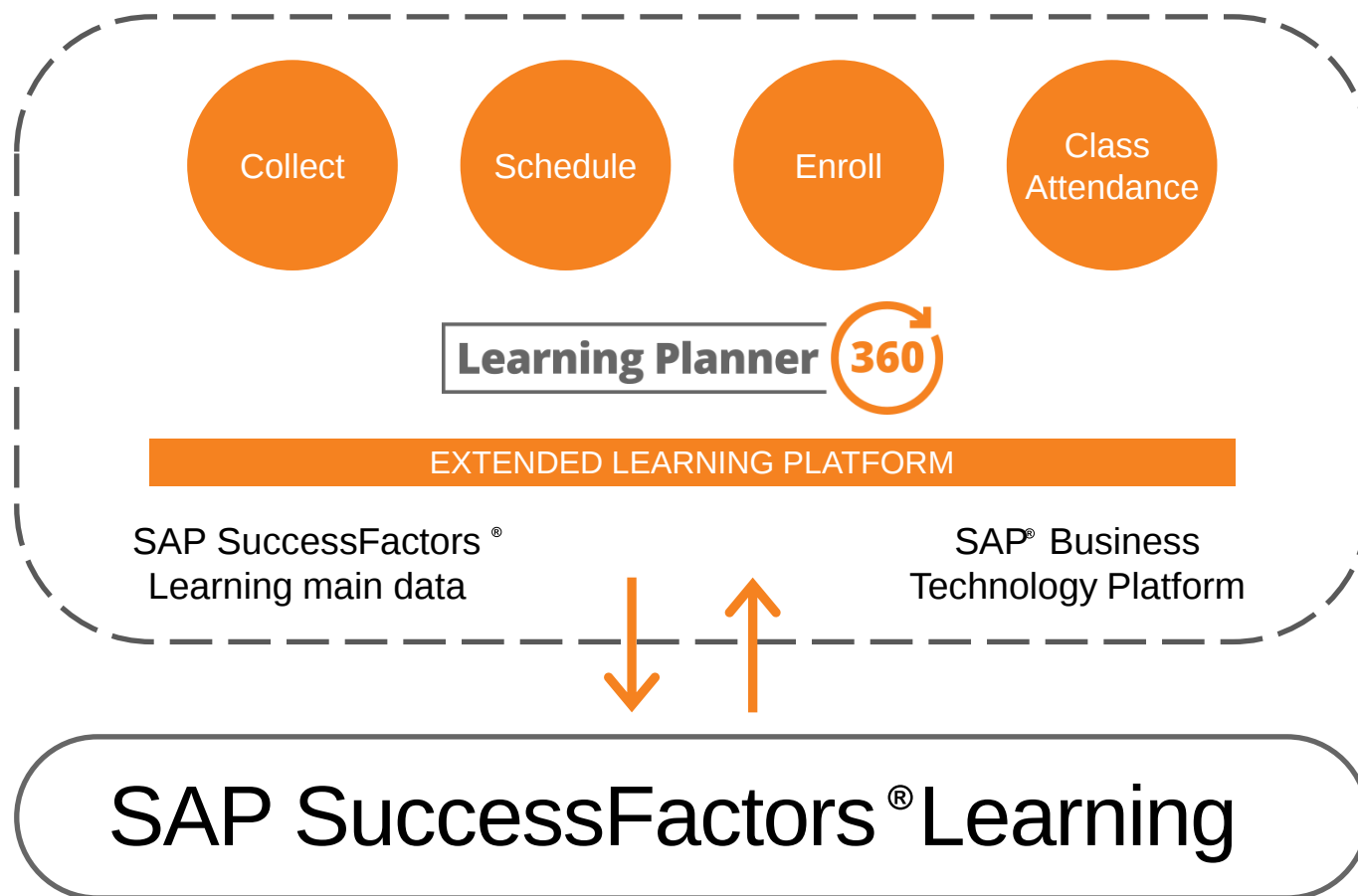
**Proprietary
solutions in
the Digital HR
domain**

Learning Planner 360 | Why

Learning Planner 360 born from the necessity that most of the organizations have, even if having equipped their people with a wide and robust Learning Management System like SAP SuccessFactors®, to spend **huge efforts to collect, schedule, enroll and record participation trainings**



LP360 is an additional integrated module of your SFSF suite



- 1 Secure:** built inside SAP Business Technology Platform (same-safe cloud environment as SuccessFactors).
- 2 Easy Set up:** no need of specific configuration to set up connections with LMS
- 3 Solid integration:** API based with an embedded integration layer (i.e.: profile ready)
- 4 Multilanguage, responsive and “training free”**
- 5 Multitenant:** two annual releases

Allos Global LP360 Presence



LP360 is already globally adopted by some of the biggest learning organizations

Some references	 Business Priorities	 Employees	 Countries
Zurich – Banking & Insurance 	- Schedule large amounts of courses in different facilities reducing errors and human effort - Avoid scheduling conflicts - Optimize instructors and facilities utilization curve - Improve Classroom filling rate	55.000	Switzerland Corporate School and other countries (+200)
Umicore – Chemical 	- Verify in advance all the critical training under expiration in the plants - Reduce time spent and errors made from HR and line managers in the plants to enroll people in the mandatory courses with a direct impact on productivity - Reduce risks of non-compliance	12.000	Belgium, France, Germany and other minor plants (37)





















Resources





Find us on SAP Store

<https://store.sap.com>

Allos LP360:

[Video](#)



Have a look to LP360 preview video:

[LP360 – Collect new requests](#)

[LP360 – Collect approve requests](#)

[LP360 – Schedule from Locations Calendar](#)

[LP360 – Schedule by copying existing classes](#)

[LP360 – Monitor and Enroll](#)

Attachments

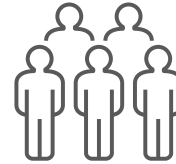


Target audience



Employees

LP360 guides Employees to request courses that have to be followed according to their training plan. Employees are also responsible for marking their attendance to classroom training



Supervisors/HRBPs

LP360 helps Supervisors/HRBPs to request courses for their HR collaborates and have a clear view and take actions on their team members' mandatory trainings and certifications deadlines



Instructors

LP360 aids Instructors with a comprehensive view on participants' classroom check in and check out time according to the class time slots



Learning Administrators

LP360 helps Learning Administrators to handle learning needs gathering, schedule training and monitor training expirations

Collect

All types of learning
needs with a coherent
learning user
experience

The screenshot displays the 'Your library' page in the Learning Planner 360 interface. The page is designed for users to browse and manage their learning resources. At the top, there's a navigation bar with 'Homepage > Collect > Library' and user role tabs: 'Employee' (selected), 'Manager', and 'HR Business Partner'. A notification bell icon with a red '9' is in the top right corner.

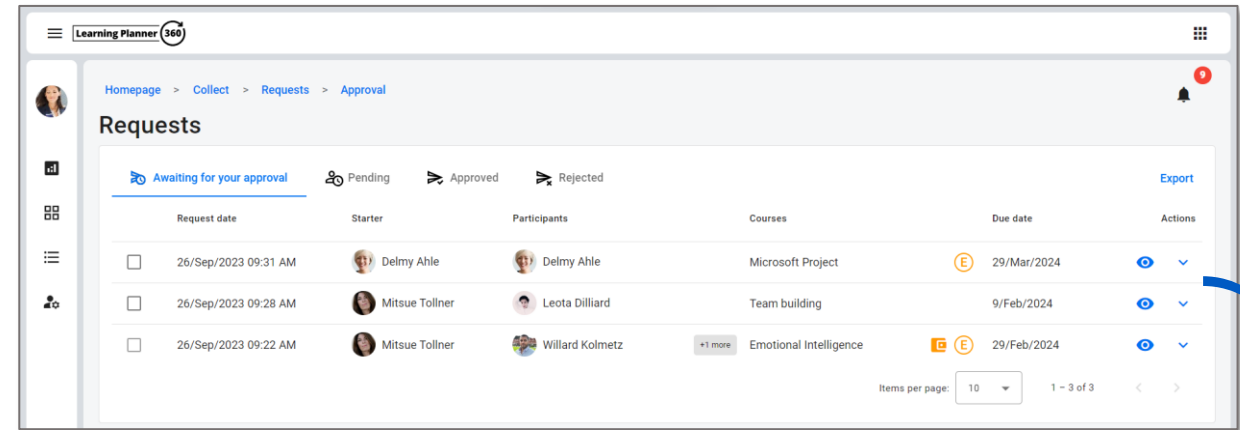
The main content area is titled 'Your library' and features a 'All courses' tab. Below this, there's a list of three courses, each with a checkbox, an icon, a title, and detailed metadata:

- Advanced Sales Training**
Course type: Technical | Source: STUDIODELTA SRL | Learning type: Instructor-Led | Duration: 2h | Categories: Hard Skills
- Big Data Analytics**
Course type: Managerial | Learning type: Instructor-Led with Online Content | Duration: 1h 30m | Categories: Hard Skills
- Blockchain**
Course type: Managerial | Source: SYNERGIA FORMAZIONE | Learning type: Instructor-Led | Duration: 8h | Categories: Hard Skills

Each course entry includes a 'More details »' link and a heart icon for favorites. To the right of the course list, there's a search bar with the placeholder 'Type to search' and a search icon. Below the search bar, a message states: 'Cannot find the right course? Click on the following button to Request External Course.' with a blue button labeled 'Request External Course'. Further down, there are filter sections for 'Course type', 'Learning type', 'Course source', and 'Course category', each with a dropdown menu and a search icon.

Align learning priorities

Between training
and business
priorities



Learning Planner 360

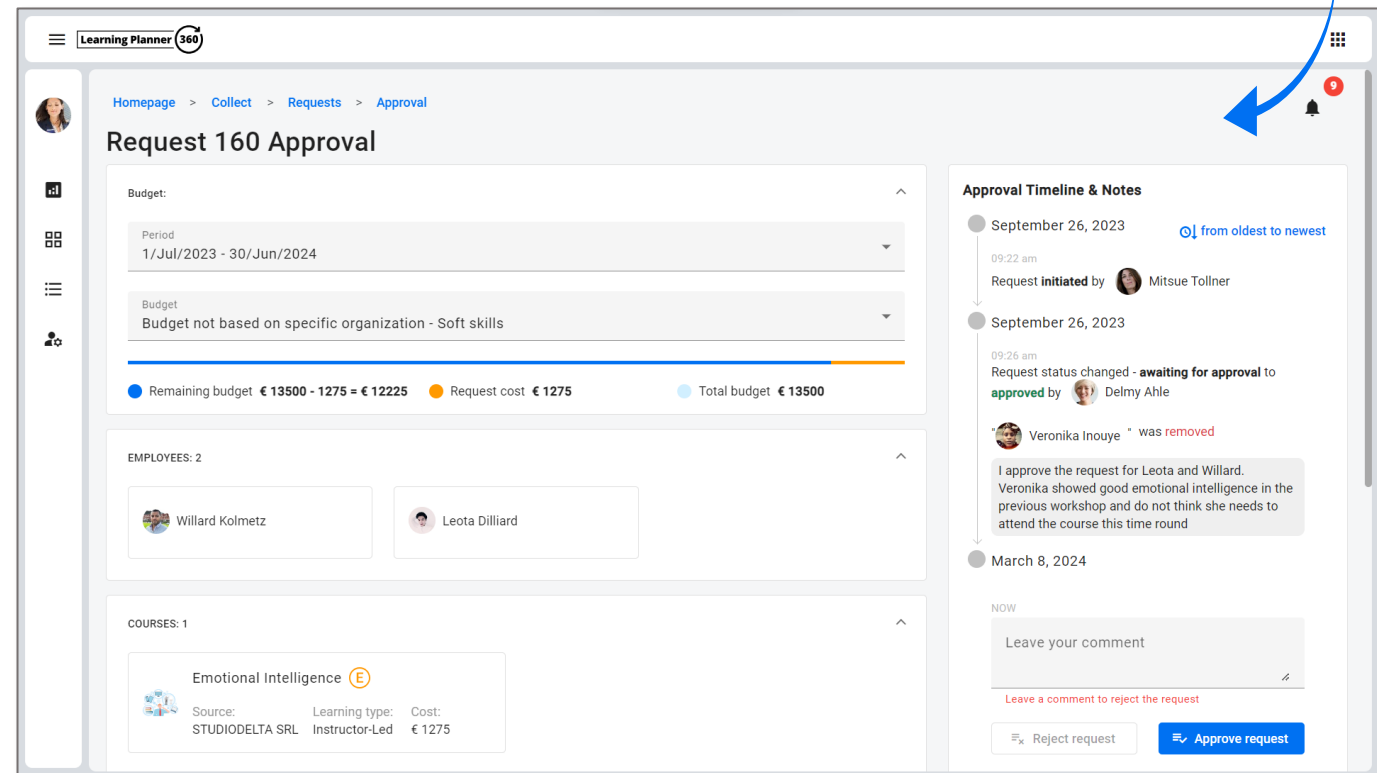
Homepage > Collect > Requests > Approval

Requests

[Awaiting for your approval](#) [Pending](#) [Approved](#) [Rejected](#) [Export](#)

	Request date	Starter	Participants	Courses	Due date	Actions
☐	26/Sep/2023 09:31 AM	Mitsue Ahle	Delmy Ahle	Microsoft Project	29/Mar/2024	
☐	26/Sep/2023 09:28 AM	Mitsue Tollner	Leota Dilliard	Team building	9/Feb/2024	
☐	26/Sep/2023 09:22 AM	Mitsue Tollner	Willard Kolmetz	+1 more Emotional Intelligence	29/Feb/2024	

Items per page: 10 1 - 3 of 3



Learning Planner 360

Homepage > Collect > Requests > Approval

Request 160 Approval

Budget:

Period: 1/Jul/2023 - 30/Jun/2024

Budget: Budget not based on specific organization - Soft skills

Remaining budget € 13500 - 1275 = € 12225 Request cost € 1275 Total budget € 13500

EMPLOYEES: 2

Willard Kolmetz Leota Dilliard

COURSES: 1

Emotional Intelligence

Source: STUDIODELTA SRL Learning type: Instructor-Led Cost: € 1275

Approval Timeline & Notes

September 26, 2023 [from oldest to newest](#)

09:22 am
Request initiated by Mitsue Tollner

09:26 am
Request status changed - awaiting for approval to approved by Delmy Ahle

Veronika Inouye * was removed

I approve the request for Leota and Willard. Veronika showed good emotional intelligence in the previous workshop and do not think she needs to attend the course this time round

March 8, 2024

NOW

Leave your comment

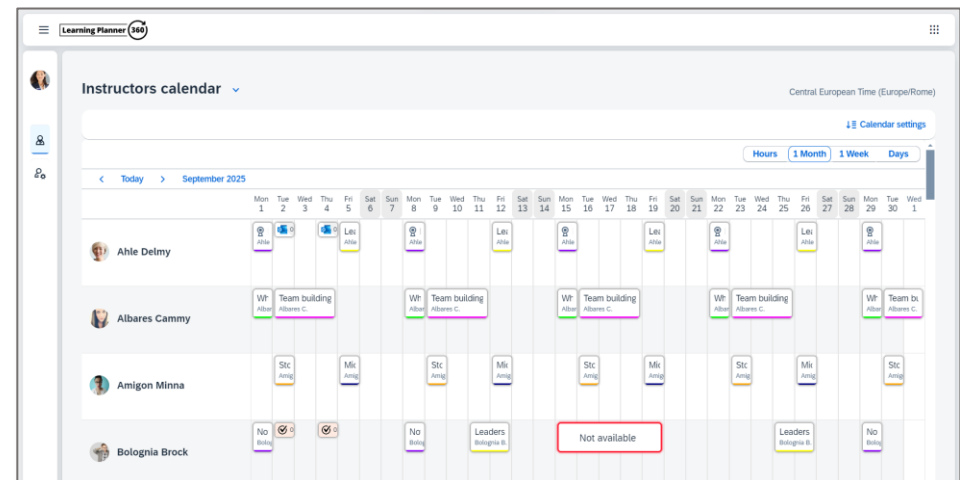
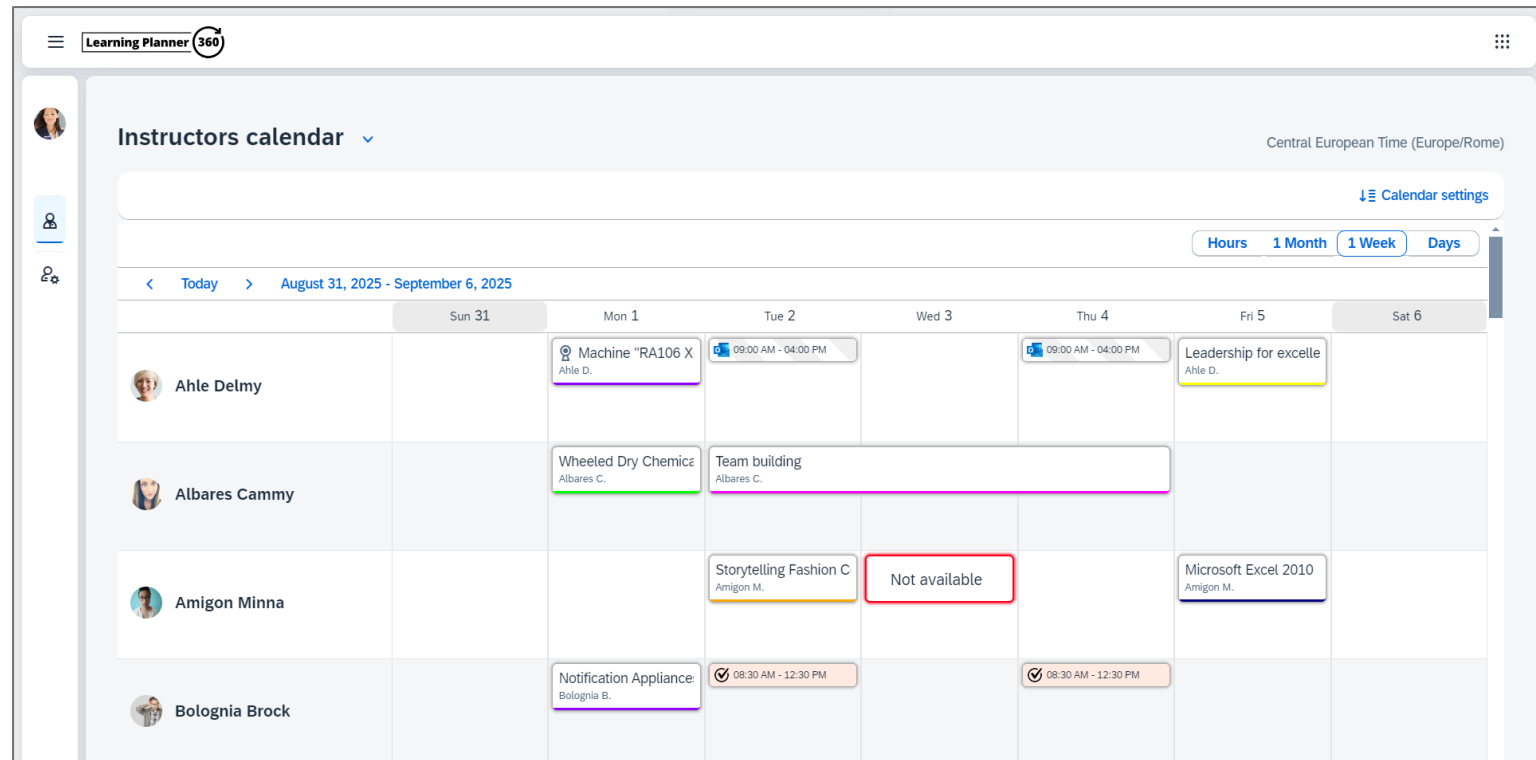
Leave a comment to reject the request

Reject request Approve request

View

instructors' and locations
planning availability on a
weekly or monthly
calendar view

Integration with 
and  Outlook calendars



Long period and mass planning

with draft and copy functionalities

The screenshot displays the 'Learning Planner 360' interface. The top section shows a 'Classes list' with a table of existing classes. Below this, a 'Copy classes' modal is open, showing a table of classes to be copied. The modal includes a 'Copy classes' button and a 'Configure' button.

Classes list

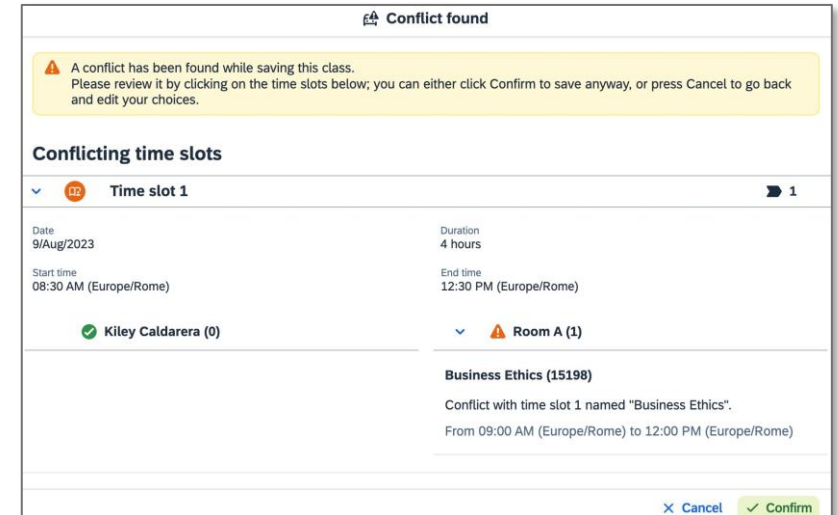
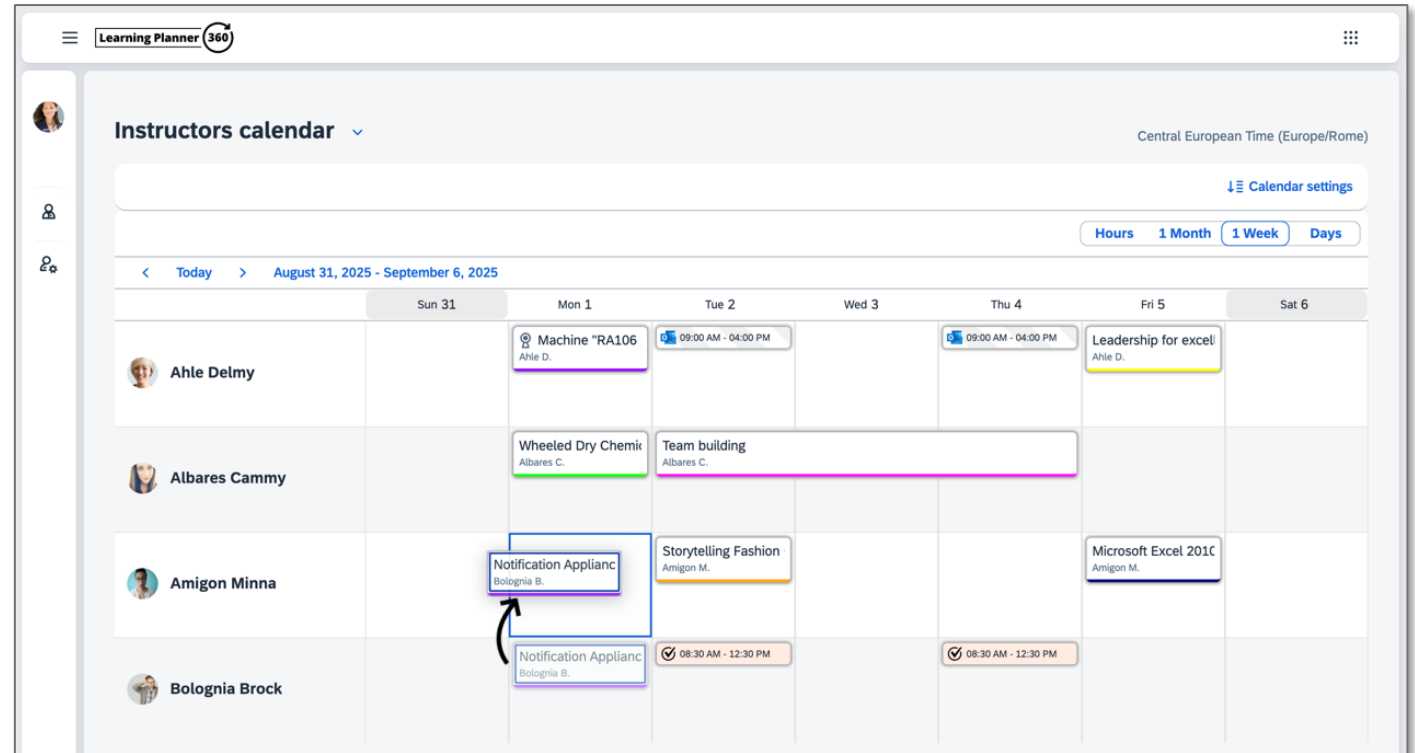
ID	Course Title	Start Date	Primary Instructor	Facility	Has conflicts	Warnings
21148	Electrical Risks - Refresher 8002	27/Feb/2024 09:00 AM	Nicka Bette	Abu Dhabi HQ	No Conflicts	Not allowed
21141	Business Ethics ETHICS	16/Dec/2025 09:00 AM	Uyetake Sabra	Milan HQ	No Conflicts	
21132	Leadership for excellence 1002	1/Mar/2024 02:00 PM	Ahle Delmy	Rome Training Centre	No Conflicts	
21020	Health and Safety Training for Workers	14/May/2025 08:30 AM	Ostrosky Rozella	Pretoria HQ	No Conflicts	

Copy classes

☐	ID	Course Title	Start Date	Primary Instructor	Facility	Has conflicts	Warnings
☐	21216	Blockchain 195	23/Apr/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21215	Blockchain 195	30/Apr/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21214	Blockchain 195	7/May/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☒	21213	Blockchain 195	14/May/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☒	21212	Blockchain 195	21/May/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☒	21211	Blockchain 195	28/May/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☒	21210	Blockchain 195	4/Jun/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21209	Blockchain 195	11/Jun/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21208	Blockchain 195	18/Jun/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21207	Blockchain 195	25/Jun/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21206	Blockchain 195	2/Jul/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21205	Blockchain 195	9/Jul/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed
☐	21204	Blockchain 195	16/Jul/2024 09:00 AM	Nicka Bette	London Training Center	No Conflicts	Not allowed

Daily adjustments

with drag and drop
functionality and
conflicts check



Enroll

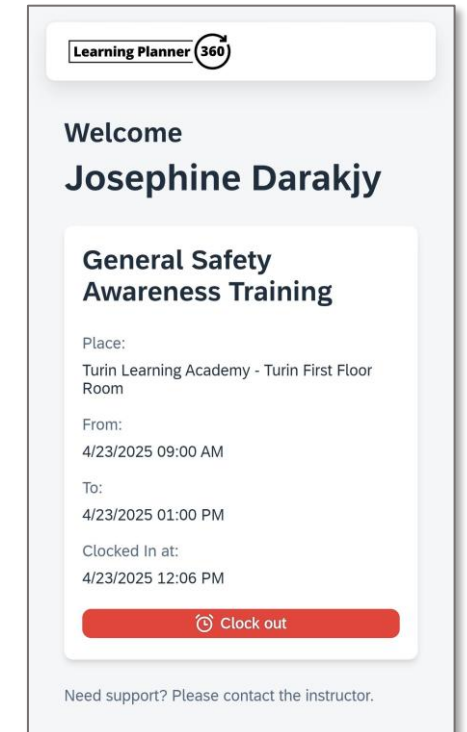
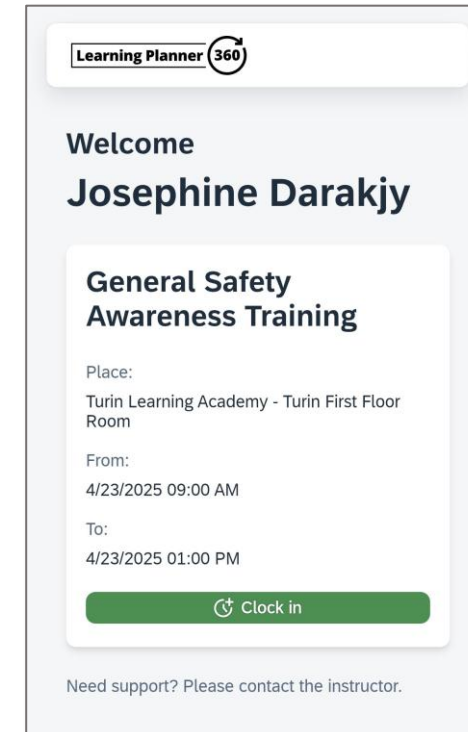
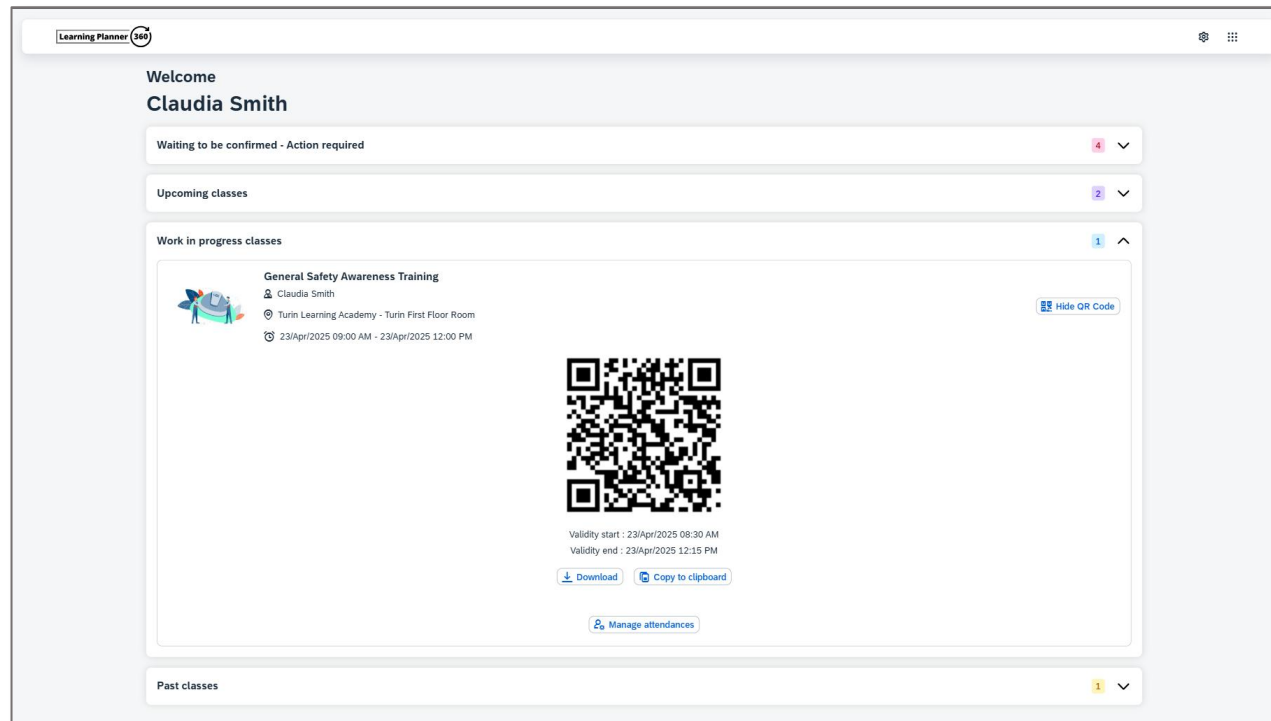
employees into class box
according to their
availability by drag and
drop

The screenshot displays the 'Learning Planner 360' interface. The main heading is 'Wheeled Dry Chemical Fire Extinguishers'. Below the heading, there are filters for '20' (dropdown), 'Start before' (calendar icon), and 'Show Full Classes' (YES), 'Show Absences and Shifts warnings' (YES), and 'Bulk Enroll' (icon). The grid shows enrollment status for five employees across eight class sessions.

Employee	11/Mar/2024 08:30 AM (Asia/Dubai) ID: 16473 Abu Dhabi HQ	18/Mar/2024 08:30 AM (Asia/Dubai) ID: 16472 Abu Dhabi HQ	20/Mar/2024 09:00 AM (Europe/Rome) ID: 14918 Johannesburg Learning Ac...	25/Mar/2024 08:30 AM (Asia/Dubai) ID: 16471 Abu Dhabi HQ	27/Mar/2024 09:00 AM (Europe/Rome) ID: 14917 Johannesburg Learning Ac...	1/Apr/2024 08:30 AM (Asia/Dubai) ID: 16470 Abu Dhabi HQ	4/Apr/2024 08:30 AM (Europe/Rome) ID: 14919 London Training Center
Venere Art Global Compensation & Benefits Italy 29/Mar/2024	8 seats	8 seats	3 seats	Full			
Paprocki Lenna Global Recruiting Manager Italy 29/Mar/2024	Busy	Busy			Busy	Busy	
Foller Donette Global Payroll & Administration Italy 29/Mar/2024	Pending	Busy				Busy	
Morasca Simona Chief Financial Officer Italy 29/Mar/2024			Busy	Waitlisted	Busy		
Tollner Mitsue Global Fiscal and Tax Manager Italy 9/Feb/2024		Busy	Busy			Busy	

Class Attendance

Employees scan the QR code to mark their attendance to the class



Class Attendance

Instructors double check
the employees'
attendances before
recording the
participation in real time

Learning Planner 360

General Safety Awareness Training

Turin Learning Academy - Turin First Floor Room 23/Apr/2025 09:00 AM - 23/Apr/2025 01:00 PM

Confirm class

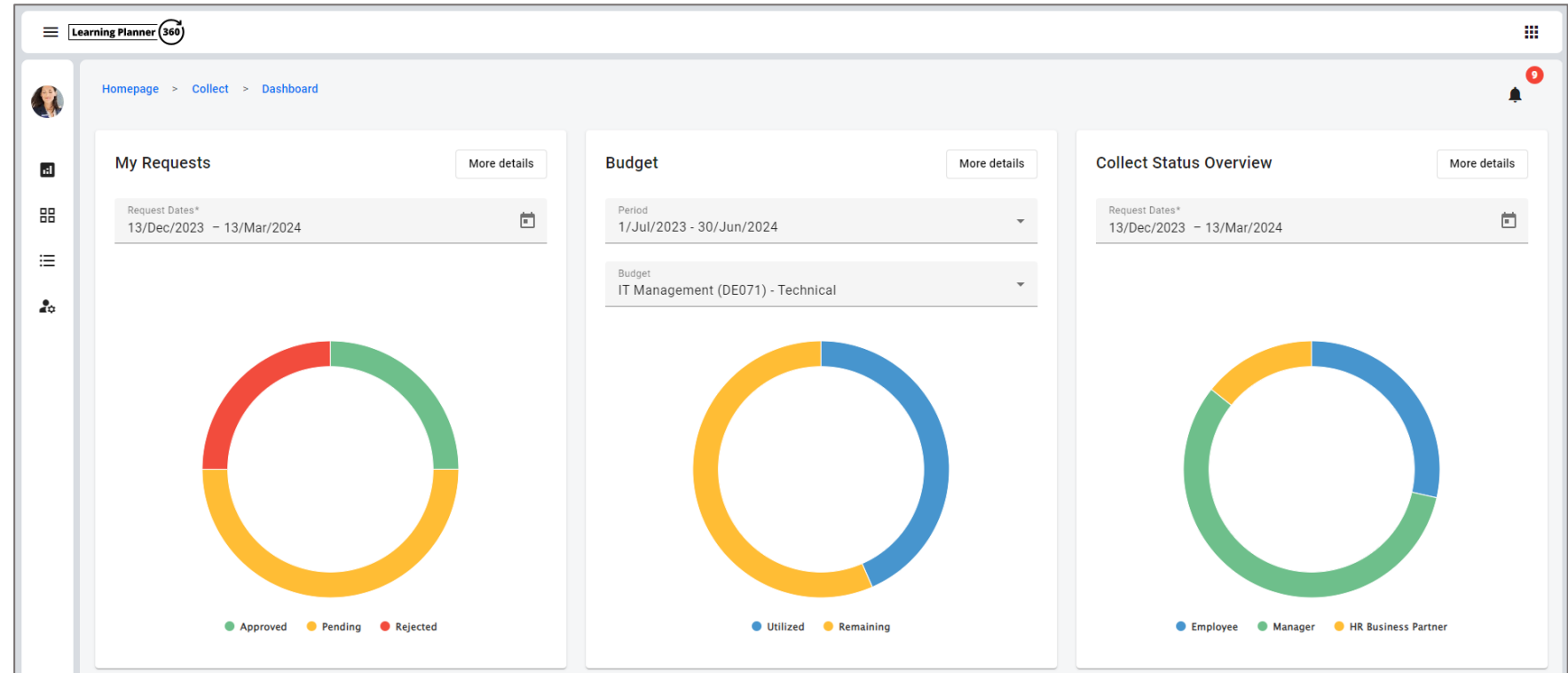
Search

Employee	Attended Hours / Total Hours	Attendance Percentage	Completion status	Instructor name	Grade
Jina Briddick E0047	3 h 10 m / 4 h 0 m	79.17% 65%	Completed	Claudia Smith	Expert
Josephine Darakly E0002	3 h 18 m / 4 h 0 m	82.5% 65%	Completed	Claudia Smith	Advanced
Kiley Calderera E0013	0 h 0 m / 4 h 0 m	0% 65%	Not Completed	Claudia Smith	No show
Kris Marrier E0010	2 h 56 m / 4 h 0 m	73.33% 65%	Completed	Claudia Smith	Advanced
Minna Amigon E0011	2 h 56 m / 4 h 0 m	73.33% 65%	Completed	Claudia Smith	Expert
Roxane Campaign E0043	1 h 57 m / 4 h 0 m	48.75% 65%	Incomplete	Claudia Smith	Observed Only
Tawna Buvens E0066	2 h 14 m / 4 h 0 m	55.83% 65%	Incomplete	Claudia Smith	Proficient

Confirm

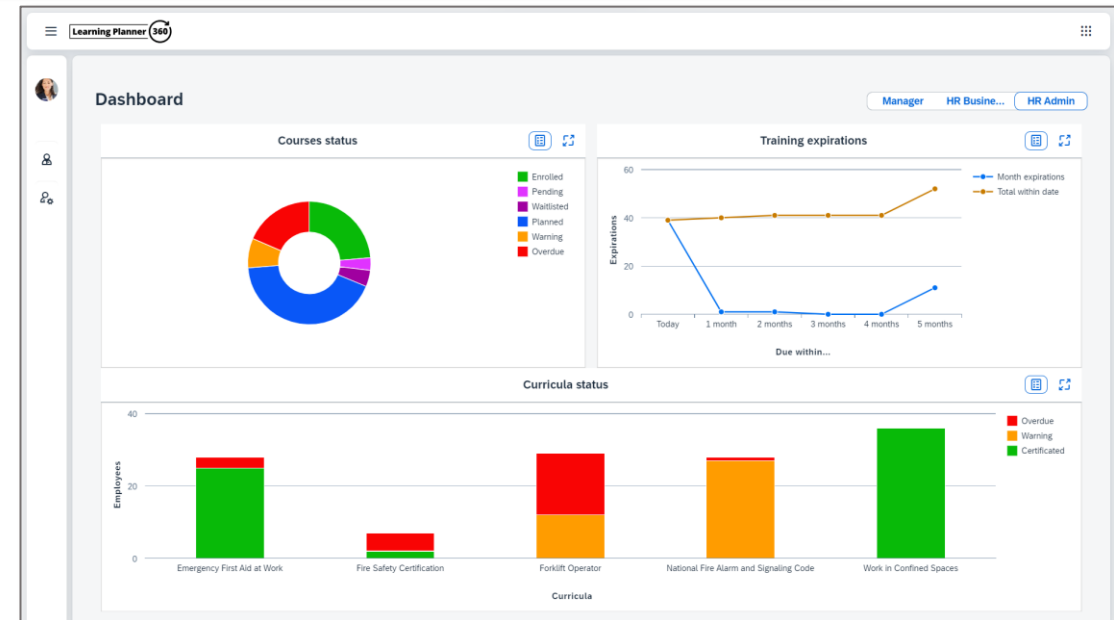
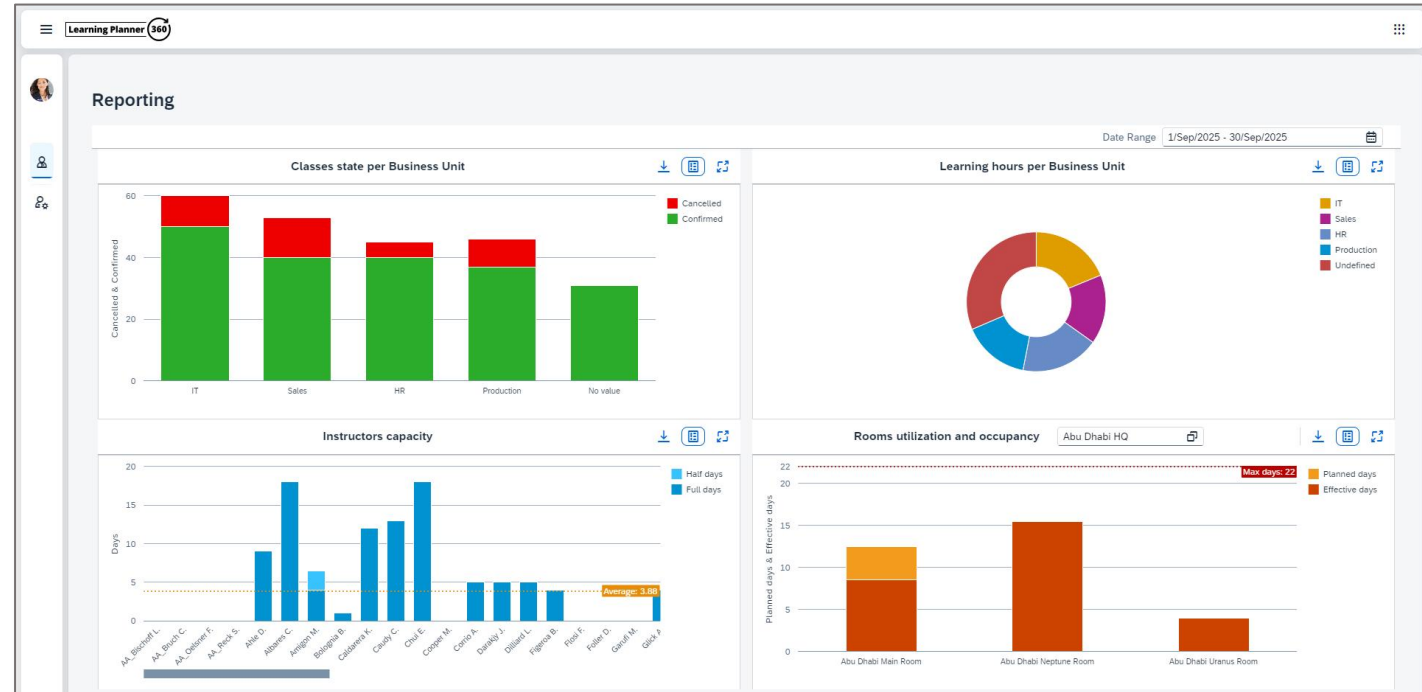
Monitor

most relevant
KPIs with
Dashboards



Monitor

most relevant
KPIs with
Dashboards



Thanks

www.allos.it