

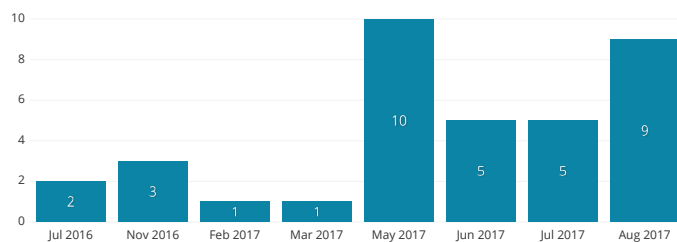
## hijob GmbH

Street Zip City  
Brüsseler Platz 8 50672 Cologne

Total Jobs	Active Jobs	Applications	Candidates
17	2	36	16

Your Conversion in %	Conversion of your industry in %	Your performance in %
211.8	vs. 81.0	161.6

## New applications per month



## Views per Job

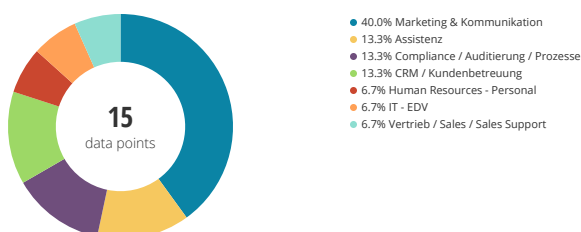
Job Title	Views
Jobs bei hijob GmbH - jetzt bewerben mit hijob	83
Finde deinen Traumjob bei hijob GmbH – ein hijob Service	13
Jobs at hijob GmbH - apply now with hijob	5

## Applications per job

Title	Day of Created	Applications
Junior Online-Marketing Manager (m/w)	May 19, 2017	11
Junior Business Development Manager (m/w)	May 19, 2017	5
Junior Business Development Manager (m/w)	Aug 6, 2017	4
Sales Expert HR	Aug 6, 2017	3
Versierter Web-Entwickler (PHP)	Jul 26, 2016	3

View all 12 rows

## Applications per Department



hijob GmbH

Jan 1, 2016 – Aug 24, 2017

This is a personalized report about the performance of your jobs at [www.hijob.me](http://www.hijob.me)

## What does the numbers on the left mean?

Total jobs - the number of your jobs we have in total

Active jobs - the number of your jobs that is visible right now

Applications - Number of all applications you received from us in the specific time frame

Candidates - Number of candidates who sent the applications in the specific time frame

Conversion defines the application-job-ratio. The higher the better. We compare your conversion with the conversion of the industry standard. This results in your performance. It indicates whether you're better than this industry:

E-Commerce / Internet

Overall applications you received via hijob per month. If a month is missing you have received no application in that month.

List of views your jobs received at [www.hijob.me](http://www.hijob.me)  
In case of many jobs at hijob we only list the most viewed ones.

hijob focusses on quality. We deliver only candidates that really fit to your job. So the amount of views on a job is no real indicator for success (as it's also not on other job portals).

If you want to see the full list please just contact us:  
[support@hijob.me](mailto:support@hijob.me)

Number of applications your jobs received via [www.hijob.me](http://www.hijob.me)  
In case of many jobs with applications at hijob we only list the ones with the most applications.

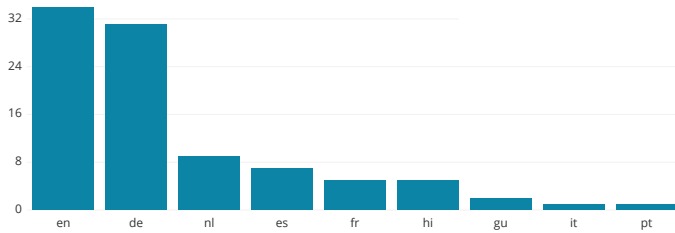
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An overview of the distribution of application to the departments of your company.

If you received applications for more than 10 departments we group all other under the name "other".

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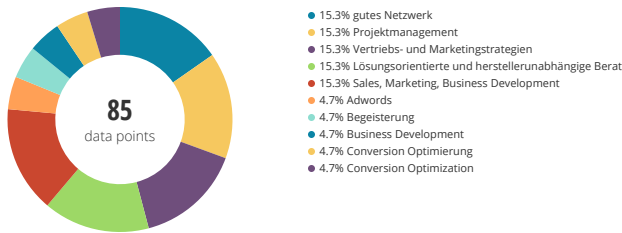
## Languages spoken by Candidates



In this chart you can see the amount of candidates that speak a certain language. The left axis shows the absolute number of people. The overall number of applications is also mentioned in the upper right to give you a better comparison.

If a candidate states to speak more than one language (e.g. English and German) he/she will occur in both columns.

## 10 most stated Skills



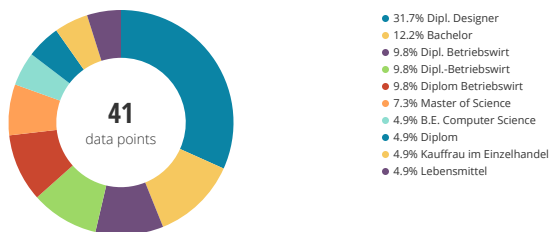
Candidates can define the skills they own. In the list on the left you see the 10 most stated skills.

The number of data points in the middle of the pie chart indicates the amount of data we used for this calculation.

**The overall amount of skills of your candidates is 171**

If you want to see the full list please just contact us:  
support@hijob.me

## 10 most stated Degrees

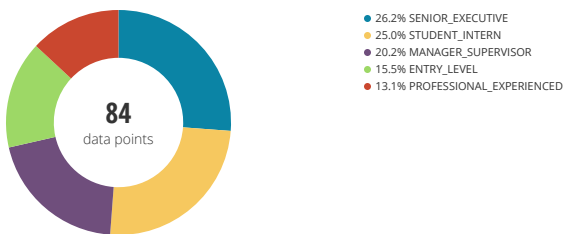


Candidates can define the educational degrees they own. In the list on the left you see the 10 most stated degrees. The list is sorted by the amount of degrees, not by the quality.

The number of data points in the middle of the pie chart indicates the amount of data we used for this calculation. One candidate can have more than one degrees.

If you want to see the full list please just contact us:  
support@hijob.me

## Career Level of Candidates



This chart shows the distribution of all applications on the relevant career levels. Each job has a career level. By applying to this job a candidate states to be ready for this career level.

The number of data points in the middle of the pie chart indicates the amount of data we used for this calculation. Sometimes one job can have more than one career level.

## 10 most stated Job titles

Title	Amount
Geschäftsführer	17
Account Manager	13
Art Direktor	13
Beratung	13
Business Development (Projektbasis)	13
Dies und das	13
Geschäftsführender Gesellschafter	13
Key Account Manager	13
Schwerpunkt Parteien	13
Senior Account Manager	13

A list of the most used job titles of your candidates. The job titles relate to recent work experiences of the candidates. In this list you see the 10 most stated job titles.

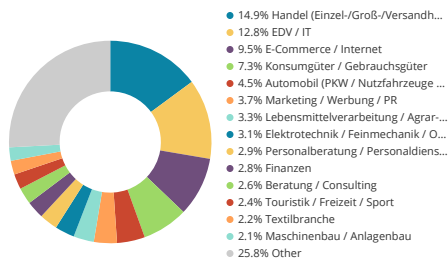
**The overall amount of job titles your candidates stated is 94**

If you want to see the full list please just contact us:  
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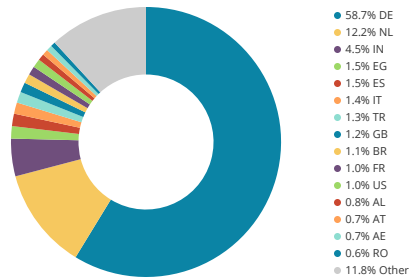
## General statistics about hijob candidates

The following charts contain data from all hijob users and candidates. It gives you an overview about the potential that hijob has in analyzing your candidates.

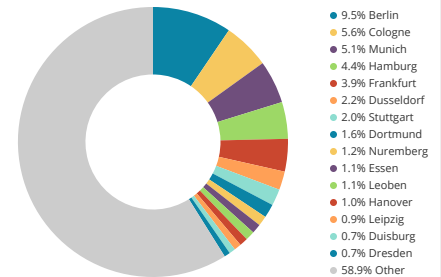
### Applications per Industry



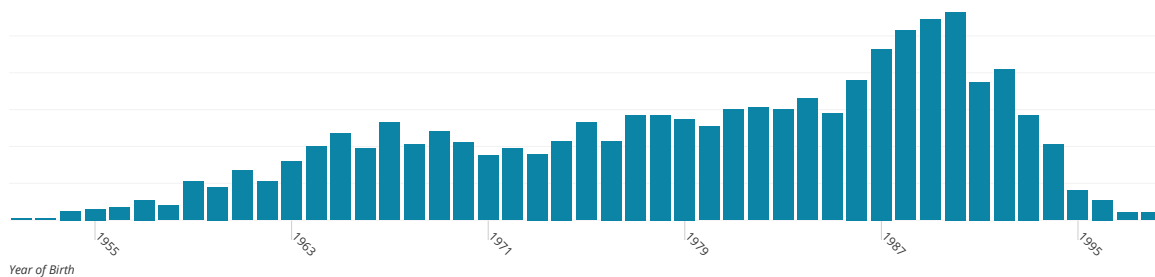
### Applications per Nationality



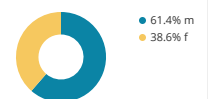
### City of Origin



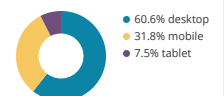
### Year of Birth of Users



### Gender of Users



### Devices



## The hijob Matching in %

# 50.0

Matching quality: the percentage of candidates that you can invite to an interview.

The matching quality of classical job portals is between 9% and 11%.

## What is hijob?

hijob is your new mobile recruiting solution. hijob is consequently designed in a way that we increase your range through our mobile and reduced process significantly:

Over 50% of all applications begin with the smartphone. hijob offers a consistently mobile application process without media break to its candidates. This way it is ensured, that you will not lose applicants. Whether it is due to media break or too great effort for the applicant. Due to this simple and time-saving application process and the clearly structured user interface, you facilitate the application for an applicant.

Our surveys showed that 60% of all passive applicants would apply, if the process was easier. That's why you - additionally to the active applicants - gain the passive applicants.

[www.hijob.me](http://www.hijob.me) - delivering better fitting candidates

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