



# Working Group for Membership

## Provisions

**Established:** *July 7, 2020*

**Formed by the Working Group:** *July 7, 2020*

**Approved by the board:** *July 7, 2020*

### §1 Main Matters

(i) The Working Group for Membership, established on July 7, 2020, can consist up to 15 members which includes the Head of the Working Group.

(ii) Any member of the Waves Association can apply to become a member to this Working Group. The size and composition of the Working Group for the current year will be approved by the Board (reference to § 10(2) of the Articles).

(iii) The term for this Working Group is one year for any member who has applied during the beginning of the fiscal year at the launch of the Working Group. In case the application was submitted after the start of the fiscal year, the term of the membership will be reduced to the start of the application's approval date until the end of the fiscal year.

(iv) The members of a Working Group shall elect the head of the Working Group within the Waves Association members. The term of office for the head of the Working Group is one year and a re-election is possible. If the head of the Working Group retires or leaves before the end of his or her term of office, then the head of the working group must elect a substitute member for the remainder of the term of office. The managing board has the power to veto the vote for the elected head of the working group (reference to § 10(5) in the Articles).

(v) As long as the member limit has not exceeded, new applicants can join if voted favorably by the current Working Group members. New applicants can also join after the fiscal year has begun and take part in electing the Head of the Working group.

(vi) All decisions are voted on and the majority of votes determines the outcomes.

(vii) The head of the Working Group shall hold a meeting for the Working Group at any time but at least once per three months. The points for agenda for the meeting can be suggested by any member of the Working Group.



## **§2 General Tasks**

Under the authorization of Waves Association, the Working Group for Membership will work to support membership growth by actively recruiting, retaining, and engaging members. The main tasks for the Working Group for Membership are the following:

- (i) identify potential new members, contact lapsed members, and engage current members;
  - (ii) carefully screen and assign new members to ensure the advancement of Waves Association; it's impact in the development of a decentralized organization, open internet, fostering current innovative technologies and pioneering developers for tomorrow;
  - (iv) facilitate effective collaboration between members individually and within Working Groups, ensure all members involvement in matters and daily tasks of Waves Association,
  - (v) aim to improve the constant growth of Waves ecosystem;
  - (vi) encourage members to promote visibility, raise awareness of the Waves ecosystem, and its inherent technologies;
  - (vii) communicate actively with the Waves community, ensure their awareness of the matters and issues of Waves Association, acknowledge of the current activities;
  - (viii) facilitate the application process in terms of recruitment of applicants and ensure the best candidates are chosen;
  - (ix) establish good rapport and ensure cooperation with the local communities, partners, universities and other projects related to companies or other company related projects to encourage them to become members;
  - (x) hold internal meetings at regular intervals, meetings shall be held at least once every three months in order to discuss current issues about membership.
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## **§3 Specific Tasks**

- (i) collect and review the applications, preparing schedule and arrange for board's timely consideration applications and make the decision on approval or decline, suggest to the Board on the admission;



- (ii) ensure accuracy and validity of the application process according to German Civil Code (Section 126b of the German Civil Code (*Bürgerliches Gesetzbuch*; "BGB")) and Articles of Waves Association;
- (iii) assign applicants to the types of membership based on the following criteria and negotiation with the applicant and his/her anticipations:

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  - **Full members** - natural persons and legal entities who actively participate in the Association's work, especially by contributing to the organization of conventions of the Association or events of the Association, willing to be involved with the Working Groups, regularly present at General meetings and participate in discussions, solving issues within the Working Group matters or outside them, deliver results on the WA activities and contribute in WA performance according its objectives in other ways. Full members can join Working Groups or contribute to WA objectives in any other way. Full members give full consent to pay annual fees without delays. Founding members, present at the first General meeting and establishing of Waves Association, are exempted from paying annual fees.
  - **Associate members** - natural persons and legal entities who promote Association's objectives, but are not required to be involved with current issues solving on a regular basis, are not required to join Working Groups or be present at General meetings regularly, are not expected to participate in discussions actively or contribute to the Working Groups' work. Associate members are to be involved in promotion of Waves Associations and its objectives solely by delivering awareness and acknowledgement of the positioning, current activities and plans. Associate members are encouraged to spend reasonable time on communications in the industry to deliver acknowledgement of Waves Association. Associate members are not obliged to pay annual fees.
  - **Honorary members** - any natural person or legal entity that has rendered outstanding services to the Association appointed by the General meeting. Honorary members are not required to be involved with current issues solving on a regular basis, are not required to join Working Groups or be present at General meetings regularly, are not expected to participate in discussions actively or contribute to the Working Groups' work or spend reasonable time on communications in the industry to deliver acknowledgement of Waves Association. Honorary members are not obliged to pay annual fees.
- (iv) conduct assessments to advise on new tools and procedures to the Board to provide access to Waves Association for loyal and active Waves



community members. Invite non-community members and organisations who have been working with Waves protocol to help grow and strengthen Waves Association;

- (v) provide prompt feedback to the applicants after receiving the application;
  - (vi) provide expertise and consulting to the applicants during the application process, this applies in case the application has been rejected or approved;
  - (vii) keep track of all the application, maintain a roster of the current members, update it regularly;
  - (viii) provide constant communication with the current members, stimulate their involvement in solving current issues, ensure balanced and competent composition of the Working Groups to ensure their effective fulfillment of duties;
  - (ix) provide search and recruitment of the outstanding candidates outside the Waves ecosystem that could bring additional value to Waves Association, provide high quality research, start technological development partnerships, and constant promotion of WA.
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#### **§4 Heads of Working Groups**

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- (i) schedule and convene meetings for the Working Group;
  - (ii) prepare reports for the meetings;
  - (ii) prepare an annual report for the results of the Working Group;
  - (iv) prepare a schedule to review grant applications announced by the Board, give feedback to the participants, approve grants and other related issues.
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